



WASHINGTON
Secretary of State
Productivity Board

Get Involved, Get Paid!

Many Washington State Employees know their workplace could be more efficient and effective. You can receive cash awards for ideas that eliminate waste in state government.

Here's how to get involved:

- The **Employee Suggestion Program (ESP)** pays individuals up to \$10,000 for great ideas that save the state money.
- The **Teamwork Incentive Program (TIP)** rewards teams that help their agency save money or generate revenue. Each team member can be awarded up to \$10,000 for their idea.

You may also receive recognition awards from your agency.

It's a win-win-win, where you, your agency, and the State of Washington benefit from your idea!

Examples of Savings

An employee from the Employment Security Department (ESD) suggested their agency utilize pre-translated letters for non-English speakers instead of a translation service, which sped up customer service and saves over \$225,000 a year. The ESD employee was awarded \$10,000 for her idea.

A Teamwork Incentive Program suggestion by employees of the Liquor and Cannabis Board created a searchable and sharable document management system. Each of the five team members received a cash award of \$1,771.

Contact us at 360-648-7316 and productivity@sos.wa.gov to learn more!



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