Initiative Measure No. 1085

FILED

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SECRETARY OF STATE
STATE OF WASHINGTON

1 AN ACT Relating to the state military department; adding a new
2 section to chapter 38.40 RCW; and providing an effective date.

3 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 38.40 RCW
5 to read as follows:
6 (1) The Washington state military department shall not:
7 (a) Refuse employment, promotion, position, or job duties based on
8 a person's sexual orientation or gender identity;
9 (b) Exclude any person from ceremonies or celebrations based on
10 that person's sexual orientation or gender identity; or
11 (c) Demote, fire, or impose other adverse consequences on a member
12 for openly stating his or her sexual orientation or gender identity.
13 (2) For purposes of this section, "Washington state military
14 department" includes its army national guard, air national guard,
15 emergency management, and state services divisions, and each of their
16 subdivisions and departments.

1 NEW SECTION. **Sec. 2.** This act takes effect January 1, 2011.

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