AN ACT Relating to minimum wage and repealing excise taxes; amending RCW 49.46.020; and repealing Title 82 RCW. All RCWs from 82.01 to RCW 82.98 listed under "Current RCWs" shall be placed under "RCW Dispositions" and therefore officially removed from Washington State law. Title 82 of the Revised Code of Washington State and all chapters thereunder are amended to read as follows:

"Title 82 RCW

EXCISE TAXES - REPEALED BY THE PEOPLE OF THE STATE OF WASHINGTON

NOTES: (Date that the law was amended)"

BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

Sec. 1. RCW 49.46.020 is amended to read as follows: (1) (((2))) Beginning January 1, (2017) 2019, and until January 1, (2018) 2021, every employer (((shall))) must pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than (((eleven))) seven dollars per hour. (((b))) Beginning January 1, 2018, and until January 1, 2019, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than eleven dollars and fifty cents per hour. (c) Beginning January 1, 2019, and until January 1, 2020, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than twelve dollars per hour. (d) Beginning January 1, 2020, and until January 1, 2021, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than thirteen dollars and fifty cents per hour. (2) (b) Beginning on January 1, 2021, and each following January 1st as set forth under (b) of this subsection, every employer shall pay to each of his or her employees who has reached the age of eighteen years wages at a rate of not less than the amount established under (b) of this subsection. (b) On September 30, 2020, and on each following September 30th, the department of labor and industries shall calculate an adjusted minimum wage rate to maintain employee purchasing power by increasing the current year’s minimum wage rate by the rate of inflation. The adjusted minimum wage rate shall be calculated to the nearest cent using the consumer price index for urban wage earners and clerical workers, CPI-W, or a successor index, for the twelve months prior to each September 30th as calculated by the United States department of labor. Each adjusted minimum wage rate calculated under this subsection (2) (b) takes effect on the following January 1st. (3) An employer must pay to its employees: (a) All tips and gratuities; and (b) all service charges as defined under RCW 49.46.160 except those that, pursuant to RCW 19.14.160, are itemized as not being payable to the employee or employees servicing the customer. Tips and service charges paid to an employee are in addition to, and may not count towards, the employee’s hourly minimum wage. (4) Beginning January 1, 2018, every employer must provide to each of its employees paid sick leave as provided in RCW 19.46.220 and 19.46.230. (5) The director shall by regulation establish the minimum wage for employees under the age of eighteen years.) (2) An employer must pay to service its employees all tips and gratuities. Tips, gratuities, and service charges paid to an employee are in addition to, and may not count towards, the employee’s hourly minimum wage.

NEW SECTION. Sec. 2. The following act is repealed: Title 82 RCW (EXCISE TAXES)

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