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August 22, 2018

The Honorable Kim Wyman  
Elections Division  
ATTN: Initiative and Referendum  
PO Box 40220  
Olympia, WA 98504-0220

Re: Initiative No. 1000

Dear Secretary Wyman:

Pursuant to RCW 29A.72.060, we supply herewith the ballot title and ballot measure summary for Initiative No. 1000 to the Legislature (an act relating to diversity, equity, and inclusion).

**BALLOT TITLE**

Statement of Subject: Initiative Measure No. 1000 concerns remedying discrimination and affirmative action.

Concise Description: This measure would allow the state to remedy discrimination for certain groups and to implement affirmative action, without the use of quotas or preferential treatment (as defined), in public education, employment, and contracting.

Should this measure be enacted into law? Yes [ ] No [ ]

**BALLOT MEASURE SUMMARY**

This measure would allow the state to remedy documented or proven discrimination against, or underrepresentation of, certain disadvantaged groups. It would allow the state to implement affirmative action in public education, employment, and contracting if the action does not use quotas or preferential treatment. It would define affirmative action and preferential treatment. The measure would establish a Governor's commission on diversity, equity, and inclusion, and require the commission to draft implementing legislation and publish reports.

Sincerely,

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