





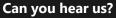
THE WASHINGTON **STATE ARCHIVES** RECORDS MANAGEMENT TEAM **WELCOMES** YOU!



WASHINGTON Secretary of State Washington State Archives

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Questions? Share them in the chat ⁽²⁾

Need more help? Reach out to the team at <u>recordsmanagement@sos.wa.gov</u> or give us a call at (360) 586-4901















WASHINGTON Secretary of State Washington State Archives

Basics of Managing School Records

Washington State Archives recordsmanagement@sos.wa.gov (360) 586-4901

Benefits of Managing Records

STATE

Enables the agency to fulfill its mission

Promotes cost-effective use of agency resources

Promotes open and accountable government

What Is a Public Record?

For the purposes of **retention and destruction**, two criteria (RCW 40.14.010):

- 1. Made or received in connection with the transaction of public business
- 2. Regardless of format
- For public disclosure, refer to chapter 42.56 RCW.

Chapter 40.14 RCW

All public records shall be and remain the property of the state of Washington. (RCW 40.14.020)

They shall be delivered by outgoing officials and employees to their successors and shall be preserved, stored, transferred, destroyed or disposed of, and otherwise managed, only in accordance with the provisions of this chapter.

My device/account = my records?

It may be your personal device or account, but if it's being used for agency business, keep in mind that you are accessing (and sometimes creating) public records



RCW 40.16.020 – Injury to and Misappropriation of Record

Every officer who shall mutilate, destroy, conceal, erase, obliterate, or falsify any record or paper appertaining to the officer's office...is guilty of a **class B felony** and shall be punished by **imprisonment in a state correctional facility** for not more than ten years, or by a fine of not more than **five thousand dollars**, or by both.

How Do I Know What to Keep?

Agencies are granted ongoing legal authority to disposition (get rid of records) through legal documents called records retention schedules

Records retention schedules for Schools are approved by the Local Records Committee (RCW 40.14.070; chapter 434-630 WAC) State Records Committee (RCW 40.14.050; chapter 434-624 WAC)

Which Schedule(s) Do I Use?

<u>School Districts/ESDs:</u> Visit sos.wa.gov/Archives >> "Local Governments" Tab >> Select agency type <u>State Schools:</u> Visit sos.wa.gov/Archives >> "State Agencies" Tab >> Select Records Retention Schedules

Local Government Common Records Retention Schedule (CORE)*

- For records that are commonly created/received by most government agencies, e.g. -
- Board meetings
- Contracts and agreements
- Facilities management

Public Schools (K-12) Records Retention Schedule

For records that are specific or unique to schools, e.g. -

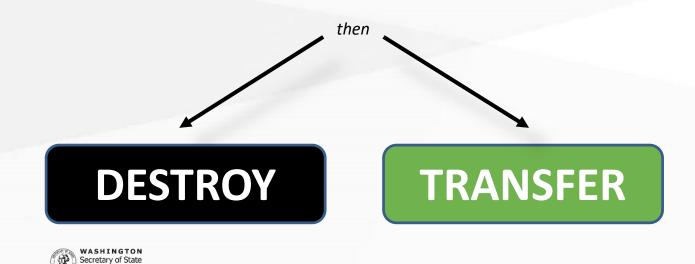
- Grades and assessments
- Interscholastic activities
- Lesson plans and teaching
- Official student records

* State government agencies use the State Government General Records Retention Schedule instead of the CORE Schedule.

Records Retention Schedule

6.1. STUDENT ASSIGNMENT he activity of determining student eligibility to attend hool within the district's boundaries, assigning individual students the appropriate school grade avel, and ensuring that legalities have been metric in munizations, etc.). Includes placement of qualifying students specialized/alternation for a special construction of the special co								
DISPOSITION AUTHORITY NUMBER (DAN)	DESCRIPTION OF RECORDS	RETENTION AND DISPOSITION ACTION	DESIGNATION					
SD2012-064 Rev. 1	Homeless Child and Youth Identification/Eligibility Determination Records relating to identifying students who lack fixed, regular and adequate nighttime residences, and determining services necessary to ensure their educational success in grades PreK-12, pursuant to the McKinney-Vento Homeless Education Assistance Improvements Act of 2001.	Retain for 6 years after end of school year <i>then</i> Destroy.	NON-ARCHIVAL NON-ESSENTIAL OPR					
	 Includes, but is not limited to: Screening/interview/intake forms and checklists (eligible and ineligible); Information provided to parents/legal guardians about educational and related opportunities available to their children; Outreach efforts conducted by the district homeless liaison and other district staff (notices posted at shelters, etc.); Coordination with other entities and agencies. 	Rule of Thumb: Never destroy record unless you can point to "DAN" authorizing you to do so						
	 Official Agency Policy and Procedure Directives, Regulations and Rules (DAN GS50-01-24); Policies and Procedures – Agency Core Mission (DAN GS 10002). 							

KEEP PUBLIC RECORDS for MINIMUM RETENTION





There are times when you must hang on to records even if their retention requirements have been met:

- Litigation holds (must keep until hold lifted)
- Open public records requests (must keep related responsive documents until request fulfilled/closed)

"Born Digital" Records

- Electronic records must be retained in electronic format...for the length of the designated retention period.
- Printing and retaining a hard copy is not a substitute for the electronic version.

(WAC 434-662-040)

Note these "Big Bucket" DAN's in the Schools and ESD Schedule. You will probably use these often. Reporting – Office of the Superintendent of Public Instruction (OSPI) – General, DAN SD51-01-37

Attendance – School-Sponsored Activities, Events and Programs, DAN SD51-06C-31

Administration of Federal and State Categorical Grant Programs, DAN SD51-06A-02

Are there any DANs in the **Public Schools** (K-12) Schedule that take precedence over DAN's in the CORE or **State General** Schedule?

- Certain school employee misconduct files
 Employee Verbal Abuse/Physical Abuse Accusations/Investigations – Sustained and Unfounded, DAN SD2014-021
 - Employee Sexual Misconduct Accusations/Investigations – Sustained and Unfounded, DAN SD2014-020
- Certificated years of experience for instructional staff
 - Certificated Years of Experience, DAN SD2014-022
- Permission for minors to participate

Official Student Record vs. Student Cumulative File

(Advice sheet available)

 Official Student Records (<u>100</u> years after student graduates/withdraws from district) DAN SD51-05F-10

- Official grade/enrollment records
- Successful requested changes
- Student Cumulative File (<u>3</u> years after student graduates/withdraws from district) DAN SD51-05F-07
 - Everything else

What are some strategies for keeping our Official Student Records safe for 100 years? These methods may be costly so make sure to keep <u>ONLY</u> what is necessary

- Paper: Stored in a clean, dry space, paper lasts for hundreds of years
- Microfilm: Won't need reformatting and can be stored with State Archives
- TIFF or PDF/A: Can be easier to search/access, but will require LOTS of digital storage space, and migration over time

How long are P-223 Forms kept?

(Advice sheet available)

Monthly enrollment reporting (P-223) forms should be retained for 4 years after submission or until completion of State Auditor, whichever is sooner, and then destroyed under Reporting – Office of the Superintendent of Public Instruction (OSPI) – General, DAN SD51-01-37

What do you do when a student moves to a new district?

(Advice sheet available)

Send a copy, keep the original

A <u>COPY</u> of the student's *cumulative folder* and official record must be sent to the receiving district and the <u>ORIGINALS</u> must be retained by the old district, in accordance with <u>RCW</u> <u>28A.225.330</u>

How long are SpEd Files & Notices kept?

(Advice sheet available)

 SpEd Student History File: after parents notified <u>and</u> 6 years after student leaves district DAN SD51-051-02

SpEd File Disposition Notice: 6 years after notice provided to parent or adult student DAN SD51-051-03

How long are Associated Student Body (ASB) Records kept?

(Advice sheet available)

	Type of	ASB Records	Covered By		
	Agendas	/ Meeting	DAN GS50-05A-13/GS 10004: Retain for 6 years after end		
	Packets		of calendar year, then Transfer to Archives		
	Bylaws	Adopted	DAN GS50-05A-01/GS 10002: Retain until superseded/6 years after superseded, then Transfer to Archives		
		Development	DAN GS50-05A-07/GS 10002: Retain until no longer needed/6 years after superseded, then Transfer to Archives		
Elections			DAN GS2012-019/GS 10004: Retain for 6 years after end of calendar year, then Transfer to Archives		
Financial Records			DAN GS2011-184/GS 01001: Retain for 6 years after end of fiscal year, then Destroy		
	Yearboo	ks	DAN GS50-06F-04/GS 15008: Retain until no longer needed, then Transfer to Archives/WSL		

Are districts responsible for managing email sent/received by students using district-provided email accounts?

Maybe. <u>Only if</u> students are conducting business <u>on behalf of the</u> <u>district</u>. For example, if students were involved in fundraising or Associated Student Body activities.

What should districts do with volunteer background checks?

CORE defines "employee" as:

Any individual who performs tasks or assumes responsibilities for or on behalf of the agency regardless of pay status. Including paid staff, volunteers, interns, work-study students, etc.

(Local) Employee Work History, DAN GS50-04B-06 (State) Personnel – Employment History Files, DAN GS 03042

We want to hear from you.

Language and terminology
 New records series
 Obsolete records series
 Federal and state requirements

If not, please let us know!

Records Management Resources



WASHINGTON ASSOCIATION OF SCHOOL BUSINESS OFFICIALS

WASBO Records Management Networking Group

WASBO membership **not** required to attend meetings



Records Management Resources



- Website: <u>sos.wa.gov/archives</u>
 - Training online and in-person
 - How-to videos
 - Retention schedules
 - Advice sheets

FREE CONSULTATION, TRAINING, AND ADVICE

Washington State Archives

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