

Records Management Advice

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Using Records Retention Schedules: Which Retention Schedules Apply to Personnel Records?

Purpose: Provide guidance to state and local government agencies on where to find retention requirements for personnel records.

General Retention Requirements

- Most personnel records for state and local government agencies are covered in the Human Resource Management section of either the:
 - Local Government Common Records Retention Schedule (CORE) for local agencies; or
 - State Government General Records Retention Schedule (SGGRRS) for state agencies.

Exceptions and Additional Retention Requirements

- In addition to the general requirements in the schedules above, some specific exceptions and additional requirements can be found in:
 - Animal Services Records Retention Schedule;
 - District and Municipal Courts Records Retention Schedule;
 - Fire and Emergency Medical Records Retention Schedule;
 - Law Enforcement Records Retention Schedule:
 - Public Health Records Retention Schedule;
 - Public Hospital Districts Records Retention Schedule:
 - Public Schools (K-12) Records Retention Schedule;
 - Transit Records Retention Schedule;
 - Utility Services Records Retention Schedule.
- Some state agencies may also have exceptions and/or additional requirements in their agency-specific schedule.

Additional advice regarding the management of public records is available from Washington State Archives: