

# SMART GOVERNMENT

A NEWSLETTER PUBLISHED BY THE

WASHINGTON STATE PRODUCTIVITY BOARD

March 2008



## Washington State Department of Transportation (WSDOT) steps up its effort to ensure employees ideas are heard.

WSDOT partnered with the Washington State Productivity Board to launch a marketing campaign to educate DOT employees about the Employee suggestion and Teamwork incentive programs. Secretary of State Sam Reed, chair of the Productivity Board, and DOT Secretary Paula Hammond worked together with Productivity Board staff to create a customized program to ensure that all DOT employees have a voice in sharing their ideas to better Washington state government.

In February WSDOT launched the "GOT IDEAS?" Campaign which entailed delivery of candy bars and brochures to all 7,000 + employees and followed with a contest that gave employees who submitted an eligible suggestion their choice of a gift card for music, gas or groceries. The contest generated 23 eligible suggestions, putting the number of suggestions the Productivity Board has received from WSDOT at a total of 41 for this year so far – that's 20 more than they had come in for all of last year.

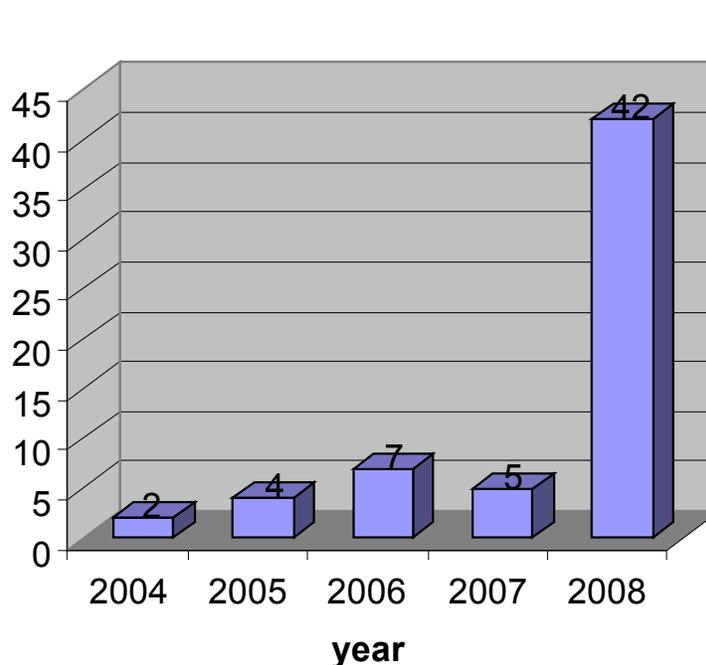
By March of this year, WSDOT's savings quadrupled the Department's 2007 total.

“WSDOT employees are dedicated to keeping our state moving – whether it's people getting to work, freight getting to market or tourists enjoying all that our state offers. The investment of creativity and ingenuity in how they do their work significantly improves how we use taxpayers dollars.”

Secretary of Transportation  
Paula Hammond

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WSDOT submitted suggestions from January to March

# EXCELLENCE



## Public Service Recognition Week Across Washington

Vancouver May 6th  
Esther Short Park  
11:00am -1:00pm

Olympia May 7th  
East Plaza Lawn  
11:00am - 1:00pm

Spokane May 8th  
WDFW Region 1 building  
11:30am -1:00pm

Tri-Cities May 8th  
Howard Amon Park  
5:30pm - 7:30pm

## Answers to Department of Printing Cross Word

### ACROSS

1. Indicia
3. Hickey
5. Ghosting
6. Flop
7. Imposition
8. Stat
9. Emboss
11. Jog
13. Proof
15. Mechanical
16. Pinhole
17. Halftone
18. Imagesetter

### DOWN

2. Deboss
4. Kerning
5. Gutter
6. Flood
10. Screen
12. Dummy
14. Bleed

## Innovations in State Government Award Ceremony

The Washington State Productivity Board along with Secretary of State Sam Reed, chair of the Productivity Board, and State Auditor Brian Sonntag, today recognized 32 state employees on February 13 for saving \$847,494 in 2007 in state government spending. Each year the Innovation in State Government Awards ceremony recognizes state employees who submit cost-saving ideas through the Employee Suggestion and Teamwork Incentive Programs. Since its inception in 1983, state employees have saved the state over \$54 million dollars.

### Outstanding Evaluators:

Susan Harp and Charlene Peoples Department of Health, Jim Hutchins and Monika Taylor Liquor Control Board, Mike LaCroix and Ray Willard Department of Transportation, Richard Wentworth Department of Social and Health Services.

### Top Suggestions Achieving the Highest Savings

Morgan – Department of Social and Health Services \$102,738, Dean Lau – Liquor Control Board \$59,940, Reginald Radliff – Department of Social and Health Services \$17,992, Ronda DeBower – Department of Corrections \$13,944

### Innovative Team Award

Department of Transportation – Tacoma Narrows Bridge – Savings: \$224, 372  
Peter Courtney, Lawrence Courtney, Jon Moergen, Marcus Pettiford, Randy Sacha, Brad Scofield, Christopher Wylie

### Team Work Incentive Program (TIP) Teams

Department of Licensing – Clear Communications Team - Savings: \$ 248,940  
Elise Brimhall, Alyson Chase, Mike Hata, Margaret Vogeli, Sandy Wilkin, Kim Zuchlewski

### Liquor Control Board – Liquor Licensee Briefing Project Team- Savings: \$ 26,756

Mark Jansen, Barbara Martinez, Justin Nordhorn, Kent Williams

### Enhancing Cultural Services Award

Peter Carris – Parks and Recreation, Glenda Moore – Department of Health

### Environmental Award

Irene Ritchie – Lottery

### Agency of the Year

Department of Transportation– \$343,995

### Coordinator of the Year Award

Molly Hughes-Mohler – Social and Health Services

# Department of Transportation Word Scramble

cTffari \_\_\_\_\_

neLa \_\_\_\_\_

paM \_\_\_\_\_

haHwgiy \_\_\_\_\_

eigdBr \_\_\_\_\_

totnsoCirncu \_\_\_\_\_

tntpiarnosorTa \_\_\_\_\_

lvreaT \_\_\_\_\_

Cogneositn \_\_\_\_\_

ryFer \_\_\_\_\_

erntsaltet \_\_\_\_\_

tyefaS \_\_\_\_\_

dosRa \_\_\_\_\_

erFas \_\_\_\_\_

## Washington State Employees Annual Mariners Night!

White Sox vs. Mariners Saturday, May 10, 2008 7:10 p.m.

For the 18th consecutive year, the Seattle Mariners will recognize and honor your dedication to the state of Washington.

designated May 10, 2008 as Washington State Employees day. Ticket orders must be received by April 29, 2008.

salute your outstanding employees.

Discounted tickets on hold for Washington State Employees through April 29th. Tickets normally \$20 for \$15.

Groups of 40 or more will be listed on the Video Screen during the game (if tickets ordered together).

Order forms can be found at

[www.secstate.wa.gov/productivityboard](http://www.secstate.wa.gov/productivityboard)

ALL TICKETS SUBJECT TO AVAILABILITY AND WILL BE SOLD ON A FIRST-COME, FIRST-SERVED BASIS.



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## Did you know?

Washington's Capitol building was the last state capitol to be built with a rotunda.

Everett is the site of the world's largest building, Boeing's final assembly plant.

The oldest operating gas station in the United States is in Zillah.

The first settlement in Washington was New Market, now known as Tumwater in 1846.



COORDINATOR

In December of 2007 Lynn Hicks was named Washington State Department of Transportation (WSDOT) Productivity Board coordinator. Lynn worked for the Productivity Board from 1989-1996 and appreciates the new, streamlined processes of these updated programs. Lynn joined WSDOT as a Policy Analyst in 1996. In 1998 Lynn received her Bachelor of Arts in Business Communications from The Evergreen State College's

CORNER

evening and weekend program. She currently manages a brilliant staff that consistently produces top quality policies and manuals, so that employees, contractors, and local agencies have access to the engineering and administrative information they need to do their work. Lynn and her husband, Warren, enjoy outdoor life (blue tarp campers!), classic cars, and live music.

#### Productivity Board Members:

- Governor Christine Gregoire - Ex-Officio
- Secretary of State Sam Reed - Chair
- State Auditor Brian Sonntag
- Department of General Administration Director Linda Villegas Bremer
- Department of Social & Health Services Appointee Kathleen Brockman
- Private Sector Representative - Retired Mike Kerschbaum PEMCO Financial Services
- Speaker of the House Appointee George Masten
- Office of Financial Management Appointee Roselyn Marcus
- Federation of State Employees Appointee Wanda Riley
- Department of Personnel Assistant Director Scott Turner
- Council of College Presidents Executive Director Terry Teale

Smart Government is a quarterly publication of the Washington State Productivity Board

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