

Productivity Board Meeting Minutes
November 2, 2007

WELCOME & INTRODUCTIONS

Brian Sonntag called the meeting to order at 10:04 a.m., welcomed all in attendance and began the round of introductions of board members, staff and guests.

ATTENDANCE

Board Members present: Brian Sonntag, Mike Kerschbaum, Roselyn Marcus, Wanda Riley and Scott Turner

Board Members absent: Sam Reed, Linda Villegas Bremer, Kathleen Brockman, George Masten and Terry Teale

Staff present: Shad Bell, Linnaea Jablonski, Dawn Sanquist and Tracy Workman

Guests present: Lynn Hicks and Jan Rohr, Department of Transportation; Cathie Tedrick, Washington Public Employees Association

APPROVAL OF MINUTES

The Board reviewed, moved, seconded, and voted unanimously to approve the October 5, 2007 minutes as written.

MONTHLY UPDATE

Tracy Workman submitted an application to Harvard, John F Kennedy School of Government for an Innovations in American Government Award. The application was for the Department of Transportation TIP team who developed a cost-effective and innovative solution to maintain and paint the suspender cables that hold up the Tacoma Narrows bridge deck, which saved over \$224,000. The Innovations in American Government Program recognizes and promotes excellence and creativity in the public sector.

Productivity Board staff are preparing for the first PSRW meeting and in doing so have thought about adding an award category called the "Leadership Award" where any Washington State employee can nominate a supervisor, manager or director who show exemplary leadership. The Governor has a Distinguished Manager Award, where agency directors nominate managers but this award gives anyone, including front-line employees, the opportunity to nominate a manager.

The Innovations in State Government Awards ceremony will be held February 13th, 2008 to recognize those individuals who had outstanding achievements in the Employee Suggestion and Teamwork Incentive Programs.

Sam Reed and Tracy had a great meeting with Paula Hammond, Secretary of Department of Transportation. From that, Tracy is meeting with the Executive Management Team to develop a

marketing strategy for the agency and they have appointed a new Productivity Board coordinator who used to work for the Productivity Board, Lynn Hicks. She is very familiar with the programs and believes in them, which is why she was appointed.

Linnaea Jablonski and Shad Bell met with coordinators from the State Board for Community and Technical Colleges, South Puget Sound Community College, Board of Tax Appeals, Sentencing Guidelines Commission, Employment Security and Health to help them develop a marketing plan for their respective agencies.

EMPLOYEE SUGGESTION ADOPTS

Shad Bell reviewed in Sam Reed's absence and reported that he concurred with the agency evaluations and recommended approval. It was moved, seconded, and *the board voted unanimously to accept agency recommendations.*

EMPLOYEE SUGGESTION NON-ADOPTS

Mike Kerschbaum reviewed and reported that he concurred with the agency evaluations and recommended approval; with the exception of suggestion #200600067, which was pulled for further review. It was moved, seconded, and *the Board voted unanimously to accept agency and staff recommendations.*

Page 5 200600067 **Board PULL:** The agency needs to clarify how the costs outweigh the benefits.

NEXT BOARD MEETING

The next Board meeting is scheduled for December 7, 2007 in the Office of the Secretary of State, Legislative Building at 10:00 AM.

- **Reminder:** The reviewers for December are Wanda Riley and Terry Teale. *Both reviewers will also review any Appeals and Teamwork Incentive Program applications presented.*

ADJOURNMENT –There being no further business, the meeting was adjourned at 10:25 a.m.

Respectfully submitted,

TRACY WORKMAN
Special Programs Manager
TW/ds 11/29/07