

INITIATIVE 982

I, Sam Reed, Secretary of State of the State of Washington and custodian of its seal hereby certify that, according to the records on file in my office, the attached copy of Initiative Measure No. 982 to the People is a true and correct copy as it was received by this office.

1 AN ACT Relating to wages; and adding a new section to chapter 49.46
2 RCW.

3 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

4 NEW SECTION. **Sec. 1.** A new section is added to chapter 49.46 RCW
5 to read as follows:

6 (1) Any employee performing work after 9:00 p.m. or before 5:00
7 a.m. on weekdays shall be compensated by his or her employer at a rate
8 not less than five percent over the regular rate at which he or she is
9 employed.

10 (2) Any employee performing work between 5:00 a.m. and 9:00 p.m. on
11 a weekend shall be compensated by his or her employer at a rate not
12 less than five percent over the regular rate at which he or she is
13 employed.

14 (3) Any employee performing work after 9:00 p.m. or before 5:00
15 a.m. on a weekend shall be compensated by his or her employer at a rate
16 not less than ten percent over the regular rate at which he or she is
17 employed.

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