		Director MLS			Director Non-MLS			tant Direct ement Ser	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$64.90			_	_	-	\$40.08	\$50.10	\$60.12
King County Library System	\$95.79	\$95.79	\$95.79	-	-	_	φ40.00	φ30.10	φυυ. 12
Kitsap Regional Library	φ93.79	ψ93.19	φ93.19	-	-	-	-	-	
North Central Regional Library	\$48.72	\$57.00	\$69.34	_	-	-	\$45.05	\$52.70	\$64.11
Pierce County Library System	Φ40.7Z	φ37.00	\$73.20	-	-	-	\$47.11	\$56.25	\$69.19
Seattle Public Library	\$47.75	\$63.27	\$78.79	\$47.75	\$63.27	\$78.79	φ47.11	φ30.23	φυσ. 1 ε
Sno-Isle Libraries	\$47.75	φ03.21	\$10.19	Φ41.13	φ03.21	\$10.19	-	-	
Spokane County Library District	\$52.33	\$57.57	\$65.42	-	-	-	\$37.00	\$40.71	\$46.24
Timberland Regional Library	φ32.33	ψ31.31	\$66.59	-	-	-	φ37.00	φ40.71	φ 4 0.24
Average	\$61.90	\$68.41	\$74.86	\$47.75	\$63.27	\$78.79	\$42.31	\$49.94	\$59.92
7.110.1490	70	700000	V 1 113 0	V	V	V	V 12.01	V 1010 1	,,,,,,,,
100,001 - 250,000									
Everett Public Library	\$59.36	\$66.77	\$77.33	-	-	-	-	-	-
Mid-Columbia Library System	\$50.93	\$63.67	\$76.40	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	\$52.90	\$59.88	\$67.83	-	-	-	-	-	-
Whatcom County Library System	\$49.92	\$59.90	\$69.89	-	-	-	\$45.28	\$54.33	\$63.39
Yakima Valley Libraries	-	\$62.50	-	-	-	-	-	-	-
Average	\$53.28	\$62.54	\$72.86	-	-	-	\$45.28	\$54.33	\$63.39
25,001 - 100,000									
Bellingham Public Library	\$57.74	\$57.74	\$57.74	-	-	-	_	_	
Longview Public Library	\$34.32	\$37.74	\$42.03	-	-	-	-	-	
Mount Vernon City Library	\$40.98		\$47.81	-		-	COO 74	\$32.45	#2F 24
	\$40.98	\$44.39	\$46.04	-	-	-	\$28.71	\$32.45	\$35.21
North Olympic Library System Pullman (Neill) Public Library	\$38.22	\$42.14	\$46.46	\$38.22	\$42.14	\$46.46	-	-	
Puyallup Public Library	\$30.22	φ42.14	φ 4 0.40	φ30.2Z	Φ42.14	φ40.40	-	-	
• • •	\$32.53	\$40.66	\$48.79	-	-	-	-	-	-
Richland Public Library	\$35.18	\$38.45	\$43.28	-	-	-	-	-	<u>-</u>
Stevens County Rural Library District Walla Walla Public Library	\$42.88	\$47.53	\$52.17	-		-	-	-	-
	\$40.26	\$44.13	\$48.04	\$38.22	\$42.14	\$46.46	\$28.71	\$32.45	\$35.21
Average	\$40.20	Ф44.13	Ψ40.04	Ф30.22	Φ42.14	\$40.40	Φ20.7 I	\$32.43	Ψ33.21
5,001 - 25,000									
Anacortes Public Library	-	\$38.46	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$44.05	\$48.41	\$52.77	-	-	-	-	-	
Central Skagit Library District	-	\$44.32	-	-	-	-	-	-	-
Ellensburg Public Library	\$41.68	-	\$45.18	-	-	-	-	-	-
Grandview Library	\$23.78	-	\$35.66	-	-	-	-	-	-
Jefferson County Rural Library District	\$36.45	-	\$43.52	-	-	-	\$26.52	-	\$31.67
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	\$34.29	\$39.21	\$44.14	-	-	-	-	-	-
Ocean Shores Public Library	\$28.00	-	-	-	-	-	-	-	
Orcas Island Library District	\$37.71	-	\$44.66	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	\$36.77	\$41.21	\$45.65	-	-	-	-	-	
San Juan Island Library District	\$36.33	\$41.03	\$45.46	-	-	-	-		
Sedro-Woolley Public Library	-	\$33.66	-	-	-	-	-		
Upper Skagit Library District	\$19.75	-	\$22.50	-	-	-	-	-	-
Walla Walla County Rural Library District	\$38.46	\$38.46	\$38.46	-	-	-	-	-	
Whitman County Library	-	-	-	\$30.00	-	\$37.00	-	-	
Average	\$34.30	\$40.60	\$41.80	\$30.00	_	\$37.00	\$26.52		\$31.67

2018 Salaries Table 21

		Director MLS			Director Non-MLS			stant Direct gement Ser	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library									
,	- #00.00	- -	фог co	-	-	-	-	-	-
Columbia County Rural Library District	\$23.83	\$24.73	\$25.63	-	-	-	-	-	-
La Conner Regional Library	-	-	\$32.50	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	\$16.00	-	-	-	-	-	-	-	-
Average	\$19.92	\$24.73	\$29.07	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	\$13.15	\$13.15	\$13.15	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	\$18.21	\$18.21	\$18.21	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$13.00	\$13.00	\$13.00	-	-	-
Average	-	-	-	\$14.79	\$14.79	\$14.79	-	-	-
Overall Averages	\$42.12	\$49.79	\$53.37	\$26.72	\$29.95	\$34.44	\$38.54	\$47.76	\$52.85

		tant Directo		Perso	onnel Direc	ctor		ain Branch Manager	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$40.08	\$50.10	\$60.12	\$36.75	\$45.94	\$55.13			
King County Library System	φ40.08	φ30.10	φ00.12	\$55.70	\$61.27	\$66.84	\$30.92	\$34.01	\$37.10
Kitsap Regional Library	-	-	-	φ33.70	φ01.21	φ00.04	φ30.92	φ34.01	φ37.10
North Central Regional Library	\$45.05	\$52.70	\$64.11	\$35.60	\$41.65	\$50.67	-	-	
Pierce County Library System	\$51.49	\$61.48	\$75.61	\$47.11	\$56.25	\$69.19	\$32.08	\$37.19	\$44.41
Seattle Public Library	\$45.47	\$50.40	\$55.23	\$47.75	\$63.27	\$78.79	\$43.03	\$47.39	\$52.19
Sno-Isle Libraries	\$59.76	\$74.73	\$82.20	\$53.35	\$66.67	\$73.34	\$43.U3	\$47.39	φυ 2. 18
Spokane County Library District	\$40.01	\$44.02	\$50.02	\$37.00	\$40.71	\$46.24	-	-	
Timberland Regional Library	\$40.01		\$55.72	φ37.00	φ40.71	ψ 4 0.24	-		
Average	\$46.02	\$46.66 \$54.30	\$63.29	\$44.75	\$53.68	\$62.89	\$35.34	\$39.53	\$44.57
Average	V.0.02	4000	V 0020	V	7 00.00	V 02.00	V 00.01	V	V
100,001 - 250,000									
Everett Public Library	\$39.68	\$44.59	\$51.59	-	-	-	-	-	_
Mid-Columbia Library System	-	-	-	\$34.56	\$41.47	\$48.39	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	\$37.62	\$41.54	\$45.92
Whatcom County Library System	\$47.54	\$57.05	\$66.56	\$41.07	\$49.28	\$57.50	-	-	-
Yakima Valley Libraries	\$45.00	\$55.16	\$67.60	\$32.00	\$39.22	\$48.07	\$32.00	\$39.22	\$48.07
Average	\$44.07	\$52.27	\$61.92	\$35.88	\$43.32	\$51.32	\$34.81	\$40.38	\$47.00
25,001 - 100,000									
							¢00.07	COO 74	#40.40
Bellingham Public Library	-	-	-	-	-	-	\$36.37	\$39.74	\$43.43
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	- C00.40	-	£00.00	-	-	-	- -	-	#00.70
North Olympic Library System	\$32.16	-	\$39.09	-	-	-	\$27.78	-	\$33.76
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-		-	-	-		-	•
Average	\$32.16	-	\$39.09	-	-	-	\$32.08	\$39.74	\$38.60
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	\$33.06	\$36.34	\$39.61	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	\$16.62	-	\$25.29
Jefferson County Rural Library District	\$29.65	-	\$35.40	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	\$35.92
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	_
Ocean Shores Public Library	-	-	-	-	-	-	-	-	_
Orcas Island Library District	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	\$27.46	\$30.45	\$33.75	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	_	-	-	-	-	
				_	-	_	-	_	
Upper Skagit Library District	- 1		-						
Upper Skagit Library District Walla Walla County Rural Library District	-	-	-	-	-	-	\$18.00	\$18.86	\$24.00
Upper Skagit Library District Walla Walla County Rural Library District Whitman County Library	-	-	-			-	\$18.00 \$12.00	\$18.86 -	\$24.00 \$18.00

	Assistant Director of Public Services			Pers	onnel Dire	ctor	Main Branch Manager		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5 000 8 and an advantage of libraries									
5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	
La Conner Regional Library	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$41.19	\$50.31	\$55.47	\$42.09	\$50.57	\$59.42	\$28.64	\$36.85	\$37.10

	Autor	nated Syst Manager	ems		ging Libra			ging Libra dium Brand	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$26.66	\$33.33	\$39.99		-	_	\$26.66	\$33.33	\$39.99
King County Library System	\$40.42	\$44.46	\$48.50	-	-	-	\$20.00	φυυ.υυ	φυσ.σσ
<u> </u>	\$40.42	ψ44.40	φ40.30	-	-	-	-	-	
Kitsap Regional Library North Central Regional Library	\$41.65	\$48.72	\$59.28	\$17.58	\$20.56	\$25.01	\$24.05	\$28.14	\$34.23
Pierce County Library System	\$30.23	\$35.05	\$41.85	φ17.30	\$20.50	\$25.01	\$24.03	φ20.14	Φ34.23
Seattle Public Library	\$40.98	\$45.12	\$49.70	-	-	-	\$36.32	\$39.96	\$44.05
Sno-Isle Libraries	\$40.96	φ 4 5.12	\$49.70	\$33.76	\$42.22	\$46.42	φ30.3Z	φ39.90	Φ44.03
Spokane County Library District	\$29.49	\$33.18	\$38.82	φ33.70	ψ 4 2.22	ψ40.42	-	-	
Timberland Regional Library	Ψ29.49	φυυ.10	φ30.02	\$22.95	\$26.61	\$31.77	\$26.61	\$30.85	\$36.83
Average	\$34.91	\$39.98	\$46.36	\$24.76	\$29.80	\$34.40	\$28.41	\$33.07	\$38.78
Average	V CC.1	V	V 10.00	V 2 V	V 20.00	VO.II.10	V 20111	V CC.IC.	4000
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	-	-	-	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	\$37.62	\$41.54	\$45.92	\$37.62	\$41.54	\$45.92	\$37.62	\$41.54	\$45.92
Whatcom County Library System	\$29.19	\$35.02	\$40.86	\$22.87	\$27.44	\$32.02	\$25.21	\$30.25	\$35.30
Yakima Valley Libraries	\$30.00	\$36.77	\$45.07	\$32.00	\$39.22	\$48.07	\$32.00	\$39.22	\$48.07
Average	\$32.27	\$37.78	\$43.95	\$30.83	\$36.07	\$42.00	\$31.61	\$37.00	\$43.10
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	-	-	-
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	- COC 40	- 000.00	CO4 75	-	-	-	-	-	-
Pullman (Neill) Public Library	\$26.12	\$28.80	\$31.75	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	000.47	004.50	007.04
Stevens County Rural Library District	-	-	-	-	-	-	\$22.47	\$24.53	\$27.61
Walla Walla Public Library				-	-	-	-	4	
Average	\$26.12	\$28.80	\$31.75	-	-	-	\$22.47	\$24.53	\$27.61
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	-	-	-	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$29.65	-	\$35.40	-	-	-	-	-	-
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	_	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	_	_	-	-	-	-	-	-	_
Opper Skagit Library District									
	_	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District Whitman County Library	-	-	-	\$10.50	-	- \$15.00	-	-	-

		nated Syst Manager	ems		aging Libra mall Brancl		Managing Librarian Medium Branch		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library	_	_	_	_	_	_	_	_	
Columbia County Rural Library District	_	-	-	-	-	-	-	-	
La Conner Regional Library	-	-	-	_	-	-	-	-	
Lopez Island Library District	_	-	-		-	_	-	_	
Ritzville Public Library	-	-	-	\$13.00	-	-	-	-	
Average	_	-	-	\$13.00	-	-	-	-	
Castle Rock Public Library	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
,	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	\$16.25	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	\$16.25	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library		-	-	_	_	-	_	-	
Roy City Library	_	-	-		-	-	-	_	
Sprague Public Library	_	_	_	-	_	_	-	_	
Waitsburg (Weller) Public Library	_	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	_	-	-	-	_	-	-	-	
Average	-	-	-	-	-	\$16.25	-	-	
			.			4			
Overall Averages	\$32.91	\$38.20	\$43.38	\$23.79	\$32.93	\$32.56	\$28.87	\$33.48	\$39.0

		iging Libra arge Branc			iging Libra Large Brar		D	epartment Manager	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$28.42	\$35.53	\$42.63	_	_	_	\$30.38	\$37.98	\$45.57
King County Library System	Ψ20.42	ψυυ.υυ	Ψ42.03	_	-	_	\$43.24	\$47.56	\$51.89
Kitsap Regional Library		-	-	-	-	-	Ψ43.24	Ψ47.50	ψ51.03
North Central Regional Library	\$24.05	\$28.14	\$34.23	\$30.43	\$35.60	\$43.31	\$28.14	\$32.92	\$40.05
Pierce County Library System	φ24.03	φ20.14	ψ04.20	\$30.43	\$45.74	\$56.25	φ20.14	ψ32.92	ψ40.00
Seattle Public Library	\$36.32	\$39.96	\$44.05	ψ30.31	φ43.74	φυσ.20	\$38.31	\$42.21	\$46.47
Sno-Isle Libraries		****	\$52.06	\$42.45	\$53.05	\$58.34			
	\$37.86 \$23.86	\$47.33 \$26.83	\$31.39	φ42.45	φυσ.υυ	φ30.34	\$42.45	\$53.05	\$58.34
Spokane County Library District				-	-	-	\$29.49	\$33.18	\$38.82
Timberland Regional Library	\$29.95	\$34.72	\$41.46	£27.06	¢44.00	¢E2.62	¢25.24	¢44.4E	¢46.06
Average	\$30.08	\$35.42	\$40.97	\$37.06	\$44.80	\$52.63	\$35.34	\$41.15	\$46.86
100,001 - 250,000									
Everett Public Library	\$37.04	\$41.63	\$48.16	-	-	-	\$37.04	\$41.63	\$48.16
Mid-Columbia Library System	\$25.50	\$28.70	\$33.57	\$27.85	\$31.35	\$36.67	\$27.44	\$32.93	\$38.41
Spokane Public Library	_	-	-	-	-	-	-	-	
Tacoma Public Library	\$37.62	\$41.54	\$45.92	\$37.62	\$41.54	\$45.92	-	_	
Whatcom County Library System	\$27.80	\$33.36	\$38.92	\$30.64	\$36.77	\$42.91	\$39.11	\$46.93	\$54.76
Yakima Valley Libraries	\$32.00	\$39.22	\$48.07	φου.σ τ	φοσ.77	Ψ12.01	\$30.00	\$36.77	\$33.03
Average	\$31.99	\$36.89	\$42.93	\$32.04	\$36.55	\$41.83	\$33.40	\$39.57	\$43.59
Avolugo	70	70000	V 1	70-01	700.00	V	700110	70000	* 10.100
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	\$31.69	\$37.28	\$42.87
Longview Public Library	-	-	-	-	-	-	\$27.14	\$30.08	\$33.24
Mount Vernon City Library	-	-	-	-	-	-	-	-	
North Olympic Library System	\$26.46	-	\$32.16	-	-	-	\$25.20	-	\$30.63
Pullman (Neill) Public Library	-	-	-	-	-	-	\$26.12	\$28.80	\$31.75
Puyallup Public Library	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	\$31.61	\$35.04	\$38.46
Average	\$26.46	-	\$32.16	-	-	-	\$28.35	\$32.80	\$35.39
5.004 .25.000									
5,001 - 25,000 Anacortes Public Library							\$25.71		\$28.94
Asotin County Library		-	-	-	-	_	Ψ20.71	-	Ψ20.34
<u> </u>	-	-	-	-	-	-	-	-	•
Burlington Public Library Camas Public Library	-	-	-	-	-	-	¢20.00	C22.74	ФЭE 60
•	-	-	-	-	-	-	\$29.80	\$32.74	\$35.69
Central Skagit Library District	-	-	-	-	-	-	-	-	•
Ellensburg Public Library	-	-	-	-	-	-	-	-	•
Grandview Library	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	\$25.56	-	\$30.52
Kelso Public Library	-	-	-	-	-	-	-	-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-	-	\$27.84	\$30.30	\$37.78
San Juan Island Library District	-	-	-	-	-	-	\$24.87	\$27.57	\$30.55
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	
Upper Skagit Library District	-	-	-	-	-	-	-	-	
Walla Walla County Rural Library District	-	-	-	-	-	-			
Walla Walla County Rural Library District Whitman County Library	-	-	-	-	-	-	\$14.00	-	\$24.00

		iging Libra arge Branc			aging Libra Large Bra		Department Manager		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	
Columbia County Rural Library District	-	-	-	-	-	-	-	-	
La Conner Regional Library	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$30.57	\$36.09	\$41.05	\$34.55	\$40.68	\$47.23	\$30.24	\$36.88	\$39.0

	L	ibrarian 1		ı	Librarian 2		Library Associate Supervisory			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District	\$21.71	\$27.14	\$32.57	\$23.12	\$28.90	\$34.68	\$18.13	\$22.67	\$27.20	
King County Library System	φ21.71	Ψ27.14	φ32.31	\$35.30	\$38.83	\$42.36	φ10.13	φ22.01	Ψ21.20	
Kitsap Regional Library	-	-	-	φ33.30	φ30.03	φ42.30	-	-		
North Central Regional Library	-	-	-	-	-	-	-	-		
Pierce County Library System	\$26.86	\$31.14	\$37.18	\$30.23	\$35.05	\$41.85	-	-		
Seattle Public Library	\$32.07	\$35.30	\$37.18	\$32.07		\$38.88	\$30.91	\$34.09	\$37.57	
Sno-Isle Libraries		\$37.68	\$41.42	φ32.07	\$35.30	φ30.00				
	\$30.13		,	¢05 50	f00.75	\$33.63	\$26.88	\$33.60	\$36.93	
Spokane County Library District	\$23.86	\$26.83	\$31.39	\$25.56	\$28.75	\$33.03	\$19.54	\$21.98	\$25.71	
Timberland Regional Library	\$21.01 \$25.94	\$24.35 \$30.41	\$29.08 \$35.09	\$29.26	\$33.37	\$38.28	\$23.87	\$28.09	\$31.85	
Average	Ψ23.34	ψ30.41	ψ55.05	Ψ23.20	ψ00.01	ψ30.20	Ψ23.01	Ψ20.03	ψ51.00	
100,001 - 250,000										
Everett Public Library	\$32.37	\$33.95	\$37.47	\$33.67	\$37.07	\$40.54	\$29.35	\$32.34	\$35.66	
Mid-Columbia Library System	\$24.83	\$27.95	\$32.69	-	-	-	\$19.94	\$22.44	\$26.25	
Spokane Public Library	-	-	-	-	-	-	-	-		
Tacoma Public Library	\$28.44	\$31.54	\$34.89	-	-	-	\$28.97	\$31.98	\$35.32	
Whatcom County Library System	\$25.21	\$30.25	\$35.30	\$25.21	\$30.25	\$35.30	\$22.87	\$27.44	\$32.02	
Yakima Valley Libraries	\$20.25	\$24.18	\$28.87	\$23.55	\$28.12	\$33.58	\$17.62	\$21.59	\$26.45	
Average	\$26.22	\$29.57	\$33.84	\$27.48	\$31.81	\$36.47	\$23.75	\$27.16	\$31.14	
		<u>'</u>	'	•	•	•	'	•		
25,001 - 100,000										
Bellingham Public Library	\$27.15	\$31.94	\$36.74	\$28.45	\$33.47	\$38.49	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-	
Mount Vernon City Library	\$26.01	\$28.81	\$31.90	-	-	-	-	-	-	
North Olympic Library System	\$20.94	-	\$25.45	\$21.98	-	\$26.72	\$16.40	-	\$19.94	
Pullman (Neill) Public Library	-	-	-	-	-	-	\$24.63	\$27.15	\$29.94	
Puyallup Public Library	-	-	-	-	-	-	-	-	-	
Richland Public Library	-	-	-	-	-	-	\$24.42	\$30.53	\$36.64	
Stevens County Rural Library District	-	-	-	-	-	-	-	-	-	
Walla Walla Public Library	-	-	-	-	-	-	-	-	-	
Average	\$24.70	\$30.38	\$31.36	\$25.22	\$33.47	\$32.61	\$21.82	\$28.84	\$28.84	
5,001 - 25,000										
Anacortes Public Library	-	-	-	\$29.81	-	\$33.55	-	-		
Asotin County Library	-	-	-	-	-	-	-	-		
Burlington Public Library	-	_	-	_	-	-	-	-		
Camas Public Library	_	-	-	-	_		\$22.37	\$24.58	\$26.79	
Central Skagit Library District	-	-	-	-	-	-	-	-	Q20.7 C	
Ellensburg Public Library	\$27.38	_	\$28.23	_	-	_	_	_	\$21.04	
Grandview Library	Ψ27.00	_	ΨΖΟ.ΖΟ	_	_	_	_	_	Ψ21.0	
Jefferson County Rural Library District	\$21.00	_	\$25.08	-		_	_	_		
Kelso Public Library	Ψ21.00	_	Ψ20.00	_	-	-	_	\$25.97	_	
Liberty Lake Municipal Library	\$21.59	\$22.94	\$24.30	_	-	-	\$18.23	\$20.52	\$20.52	
Ocean Shores Public Library	Ψ21.39	Ψ2.34	Ψ24.50	-	-	-	ψ10.23	Ψ20.02	Ψ20.32	
•	-	-	-	-	-	-	-	-		
Orcas Island Library District	-	-	-	-	-	-	-	-	-	
Pend Oreille County Library District	-	-	-	-	-	-	-	-		
Port Townsend Public Library	-	-	-		-			-		
San Juan Island Library District	-	-	-	-	-	-	-	-		
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-		
Upper Skagit Library District	-	-	-	-	-	-	-	-		
Walla Walla County Rural Library District	\$18.00	\$18.18	\$18.56	-	-	-	-	-		
Whitman County Library	604.00	- COO 50	604.04	f00.04	-	- too	- 000.00	- co	¢00.70	
Average	\$21.99	\$20.56	\$24.04	\$29.81	-	\$33.55	\$20.30	\$23.69	\$22.78	

	ı	_ibrarian 1			Librarian 2		Library Associate Supervisory		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	-
Columbia County Rural Library District	-	-	-	-	-	-	-	-	-
La Conner Regional Library	-	-	-	-	-	-	-	-	-
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	\$12.50	\$12.50	\$12.50
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$12.50	\$12.50	\$12.50
Overall Averages	\$24.93	\$28.81	\$31.67	\$28.09	\$32.86	\$36.33	\$22.18	\$25.96	\$28.16

	Libr	ary Associa Senior	ate	Libra	ary Associa	ate	Library Assistant 1			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000										
Fort Vancouver Regional Library District							\$13.72	\$16.12	\$18.52	
King County Library System	-	-	-	\$25.17	\$27.69	\$30.21	\$19.09	\$20.89	\$22.68	
	-	-	-	Φ25.17	\$27.09	φ30.Z1	\$19.09	\$20.09	ֆ22.00	
Kitsap Regional Library	£00.50	- -	- man	-	-	-	- -	- C40.00	£4.0.00	
North Central Regional Library	\$20.56	\$24.05	\$29.26	¢10.44	\$22.50	¢26.00	\$11.87	\$13.89	\$16.90	
Pierce County Library System	\$25.32	\$29.35	\$35.05	\$19.41	\$22.50	\$26.08	£40.00	¢20.75	#22.02	
Seattle Public Library Sno-Isle Libraries	\$26.73	\$29.39	\$32.43	- C47.00	\$21.28	- 000.00	\$18.82	\$20.75	\$22.83	
	\$23.97	\$29.95	\$32.95	\$17.02	, ,	\$23.39	\$17.02	\$21.28	\$23.39	
Spokane County Library District	\$15.37	\$17.28	\$20.22	\$17.26	\$19.42	\$22.72	\$13.01	\$14.70	\$17.20	
Timberland Regional Library Average	\$22.39	\$26.00	\$29.98	\$19.22 \$19.62	\$22.29 \$22.64	\$26.61 \$25.80	\$16.10 \$15.66	\$18.66 \$18.04	\$22.29 \$20.54	
Average	Ψ22.00	Ψ20.00	Ψ23.30	Ψ10.02	Ψ22.04	Ψ20.00	Ψ10.00	Ψ10.04	Ψ20.04	
100,001 - 250,000										
Everett Public Library	\$25.32	\$27.97	\$30.82	\$21.90	\$24.12	\$26.60	\$18.93	\$20.86	\$22.97	
Mid-Columbia Library System	\$16.95	\$19.07	\$22.31	-	-	-	-	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$23.60	\$26.15	\$28.92	\$20.47	\$22.65	\$24.98	\$17.49	\$19.26	\$21.28	
Whatcom County Library System	-	-	-	\$16.25	\$19.50	\$22.75	-	-	-	
Yakima Valley Libraries	-	-	-	-	-	-	\$11.15	\$13.31	\$15.90	
Average	\$21.96	\$24.40	\$27.35	\$19.54	\$22.09	\$24.78	\$15.86	\$17.81	\$20.05	
25 004 400 000										
25,001 - 100,000	0.000	400.00	000 =0	010.00	000.00	000 70	0	010 =0		
Bellingham Public Library	\$18.66	\$20.99	\$22.73	\$18.66	\$20.99	\$22.73	\$17.55	\$19.78	\$21.42	
Longview Public Library	\$22.91	\$25.38	\$28.06	-	-	-	\$19.72	\$21.85	\$25.29	
Mount Vernon City Library	-	-	-	\$19.82	\$21.95	\$24.32	\$11.80	\$13.05	\$14.34	
North Olympic Library System	\$14.88	-	\$18.09	\$14.17	-	\$17.22	-	-	-	
Pullman (Neill) Public Library	\$21.89	\$24.13	\$26.59	\$20.63	\$22.74	\$25.07	-	-	-	
Puyallup Public Library	-	-	-	-	-	-		-	-	
Richland Public Library	-	-	-	-	-	-	\$12.72	\$15.79	\$19.08	
Stevens County Rural Library District	-	-	-	-	-	-	\$14.31	\$15.65	\$17.63	
Walla Walla Public Library	-	-	-	\$19.26	\$21.92	\$24.58	-	-	-	
Average	\$19.59	\$23.50	\$23.87	\$18.51	\$21.90	\$22.78	\$15.22	\$17.22	\$19.55	
5,001 - 25,000										
Anacortes Public Library	-	-	-	-	-	-	\$15.56	-	\$17.51	
Asotin County Library	-	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	\$20.33	\$22.34	\$24.35	\$17.60	\$19.35	\$21.10	
Central Skagit Library District	-	-	-	\$12.50	-	\$18.80	-	-	-	
Ellensburg Public Library	-	-	-	-	-	\$21.04	-	-	\$15.54	
Grandview Library	-	-	\$12.40	-	-	-	\$10.05	-	-	
Jefferson County Rural Library District	-	-	-	\$17.78	-	\$21.23	\$14.28	-	\$17.05	
Kelso Public Library	-	-	-	-	-	-	\$15.17	\$18.02	\$19.72	
Liberty Lake Municipal Library	-	-	-	\$16.83	\$17.89	\$18.95	\$12.32	\$13.10	\$13.88	
Ocean Shores Public Library	-	-	-	\$25.00	-	-	\$19.00	-		
Orcas Island Library District	\$23.54	-	\$33.18	\$19.52	-	\$24.59	\$16.98	-	\$20.48	
Pend Oreille County Library District	_	-	-	-	-	-	-	-		
Port Townsend Public Library	-	-	-	\$18.30	\$19.94	\$21.57	\$13.80	\$15.04	\$16.27	
San Juan Island Library District	\$22.28	\$24.68	\$27.35			_	\$13.69	\$15.09	\$16.64	
Sedro-Woolley Public Library		-		-	\$17.50	-	-	-		
Upper Skagit Library District	_	-	-	\$14.00	-	\$20.10	\$11.50	_	\$16.10	
Walla Walla County Rural Library District	\$23.41	\$23.65	\$23.88	\$16.80	\$16.96	\$17.13	\$12.53	\$12.66	\$12.78	
Whitman County Library	-	-	-	-	-	-	\$10.50	-	\$12.83	
Average	\$23.08	\$24.17	\$24.20	\$17.90	\$18.93	\$20.86	\$14.08	\$15.54	\$16.66	

	Libr	ary Associ Senior	ate	Library Associate			Library Assistant 1		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library		_	_	_	_	_	_	_	
Columbia County Rural Library District	_	_	_	\$13.31	\$14.21	\$15.11	\$11.57	\$12.47	\$13.37
La Conner Regional Library	\$16.25	\$17.24	\$19.39	Ψ10.01	Ψ17.21	ψ10.11	\$12.66	\$13.43	\$15.10
Lopez Island Library District	ψ10.23	Ψ17.24	ψ13.33	-	-	_	Ψ12.00	ψ10.40	ψ15.10
Ritzville Public Library	_	_	-	_	_		\$11.50	-	
Average	\$16.25	\$17.24	\$19.39	\$13.31	\$14.21	\$15.11	\$11.91	\$12.95	\$14.24
Average	Ψ10.23	Ψ17.24	Ψ13.33	Ψ13.31	Ψ17.21	Ψ13.11	Ψ11.51	Ψ12.33	ψ17.27
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	\$11.00	\$11.00	\$11.00
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	\$11.15
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	\$12.00	\$12.00	\$12.00
Average	-	-	-	-	-	-	\$11.50	\$11.50	\$11.38
Overall Averages	\$21.35	\$24.23	\$26.10	\$18.42	\$20.88	\$22.61	\$14.39	\$16.32	\$17.63

	Libra	nry Assista	nt 2		Page		•	erintendent aintenance	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67	\$9.90	\$10.89	\$11.88	\$30.38	\$37.98	\$45.57
King County Library System	ψ13.40	ψ10.50	Ψ21.07	ψ9.90	ψ10.03	ψ11.00 -	ψ30.30	ψ57.90	Ψ+3.37
Kitsap Regional Library	-	-	-	-	-	-	-	-	
North Central Regional Library	-	-	-	\$11.50	-	-	-	-	
Pierce County Library System	\$19.41	\$22.50	\$26.08	\$11.50	\$13.21	\$14.88	\$39.46	\$47.11	\$57.49
Seattle Public Library	\$19.41	\$21.78	\$20.05	\$18.48	\$20.38	\$22.39	\$48.67	\$53.62	\$59.03
Sno-Isle Libraries	\$19.08	\$23.83	\$24.05		\$15.11	\$16.62	φ40.07	\$33.02	φυθ.υυ
Spokane County Library District	\$15.37	\$17.28	\$20.23	\$12.08 \$11.50	\$13.11	\$10.62	-	-	
Timberland Regional Library			\$19.22				\$25.08	\$20.00	\$34.72
Average	\$13.89 \$17.17	\$16.10 \$20.01	\$22.92	\$11.63 \$12.45	\$12.34 \$13.91	\$12.71 \$15.00	\$35.90	\$29.08 \$41.95	\$49.20
Average	V	V 20101	V	V 12110	V 10101	V 10.00	V 00.00	V 1 1100	¥ 10120
100,001 - 250,000									
Everett Public Library	\$20.86	\$22.97	\$25.32	\$11.14	\$12.27	\$13.54	-	-	-
Mid-Columbia Library System	\$14.77	\$16.62	\$19.44	\$11.50	-	\$12.68	-	-	-
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	\$11.95	\$12.88	\$13.81	\$36.96	\$40.82	\$45.10
Whatcom County Library System	\$14.74	\$17.69	\$20.64	\$12.73	\$15.28	\$17.83	-	-	-
Yakima Valley Libraries	\$13.80	\$16.48	\$19.68	-	-	-	\$30.00	\$36.77	\$45.07
Average	\$16.04	\$18.44	\$21.27	\$11.83	\$13.48	\$14.47	\$33.48	\$38.80	\$45.09
25,001 - 100,000									
•				C44.00	C44 CO	¢44.05			
Bellingham Public Library	- 0.00	000.04	- 000.07	\$11.00	\$11.62	\$11.85	-	-	-
Longview Public Library	\$18.60	\$20.61	\$23.87	\$11.50	\$12.57	\$14.14	-	-	-
Mount Vernon City Library	\$12.82	\$14.21	\$15.61	\$11.50	\$11.77	\$12.32	¢07.70	-	¢22.76
North Olympic Library System	-	-	-	C11 FO	£11.60	¢40.07	\$27.78	-	\$33.76
Pullman (Neill) Public Library	-	-	-	\$11.50	\$11.60	\$12.07	-	-	
Puyallup Public Library	¢45.40	- 040.00	f00.70	- C11 00	£40.75	£16.50	-	-	-
Richland Public Library	\$15.18	\$18.98	\$22.78	\$11.00	\$13.75	\$16.50	-	-	-
Stevens County Rural Library District	\$17.01	\$18.59	\$20.95	\$11.50	- C11 01	- (10.11	-	-	-
Walla Walla Public Library				\$11.50	\$11.81	\$12.11	<u>-</u>	-	
Average	\$15.90	\$18.10	\$20.80	\$11.36	\$12.19	\$13.17	\$27.78	-	\$33.76
5,001 - 25,000									
Anacortes Public Library	\$17.51	-	\$19.71	\$11.50	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	-
Burlington Public Library	-	-	-	-	-	-	-	-	-
Camas Public Library	-	-	-	\$13.86	\$15.24	\$16.62	-	-	-
Central Skagit Library District	-	-	-	-	-	-	-	-	-
Ellensburg Public Library	-	-	-	-	-	-	-	-	-
Grandview Library	-	-	-	-	-	-	-	-	-
Jefferson County Rural Library District	\$16.31	-	\$19.47	\$11.00	-	\$11.50	-	-	-
Kelso Public Library	-	-	-	\$11.50	-	-	-	-	-
Liberty Lake Municipal Library	\$13.63	\$14.19	\$15.35	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	\$11.00	\$12.15	\$13.30	-	-	-
San Juan Island Library District	-	-	-	\$12.00	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	_	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	\$16.79	\$16.96	\$17.13	\$9.75	\$9.85	\$9.95	-	-	-
	\$16.79	\$16.96 -	\$17.13	\$9.75 \$9.47	\$9.85	\$9.95 \$9.47	-	-	-

	Libra	ary Assista	nt 2		Page			erintenden laintenance	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library		-	-	-	_	-	-	_	
Columbia County Rural Library District	\$12.39	\$13.39	\$14.19	\$11.00	\$11.00	\$11.00	-	-	-
La Conner Regional Library	\$13.56	\$14.39	\$16.18	-	-	-	-	-	_
Lopez Island Library District	-	-	-	-	_	_	-	_	_
Ritzville Public Library	\$11.50	-	-	\$11.00	-	-	-	-	-
Average	\$12.48	\$13.89	\$15.19	\$11.00	\$11.00	\$11.00	-	-	-
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	-
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	-
Davenport Public Library	-	-	-	-	-	-	-	-	-
Harrington Public Library	-	-	-	-	-	-	-	-	-
Kalama Public Library	-	-	-	-	-	-	-	-	-
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	-
Odessa Public Library	-	-	-	-	-	-	-	-	-
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	-
Reardan Memorial Library	-	-	-	-	-	-	-	-	-
Roslyn Public Library	-	-	-	-	-	-	-	-	-
Roy City Library	-	-	-	-	-	-	-	-	-
Sprague Public Library	-	-	-	-	-	-	-	-	-
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	-
Wilbur (Hesseltine) Public Library	-	-	-	\$11.00	\$11.00	\$11.00	-	-	-
Average	-	-	-	\$11.00	\$11.00	\$11.00	-	-	-
Overall Averages	\$15.83	\$18.06	\$20.39	\$11.62	\$12.81	\$13.46	\$34.05	\$40.90	\$45.82

Over 250,000 Fort Vancouver Regional Library District \$24.70 \$30.88 \$37.05 \$18.13 \$22.67 \$27.20 -		Facili	ties Superv	visor	Maint	enance Wo	orker	(Custodian	
Fort Yancouver Regional Library Position (\$34.70) \$30.88 \$37.05 \$38.89 \$37.05 \$38.37 \$38.267 \$32.27 \$32.28 \$25.70 \$32.28 \$27.25 \$32.75 \$32.28 \$32.20 \$32.75 \$32.20 \$32.75 \$32.20 \$32.75 \$32.20	Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Fort Vancouver Regional Library System	Over 250 000									
King Dearly Library System \$35.31 \$38.84 \$42.37 \$23.29 \$25.6.62 \$27.96	·	\$24.70	\$30.88	\$37.05	¢18 13	\$22.67	\$27.20	_	_	_
Kissap Regional Library	•	 			•	-		_		
North Central Regional Library \$28.14 \$32.02 \$40.05 	<u> </u>	φ33.31	φ30.04	φ42.31	φ23.29	\$23.02	φ21.93	-	-	
Pierce County Library System \$29.05 \$34.02 \$40.02 \$20.05 \$22.87 \$27.67 \$14.88 \$17.4 \$57.05 \$58.041 \$10.000 \$37.64 \$41.42 \$24.79 \$27.36 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$19.74 \$27.70 \$57.06 \$30.08 \$30.08 \$19.74 \$27.72 \$30.00 \$30.08 \$30.0		\$20.14	\$22.02	\$40.0E	-	-	-	-	-	
Seatle Public Library \$34.06 \$37.54 \$41.42 \$24.79 \$27.36 \$30.08 \$19.74 \$21.70 \$5.		<u> </u>			\$20.50	¢22.97	¢27.67	¢1/1 00	¢17.24	\$19.99
Spokane County Library District S25.56 S28.75 S33.63 S17.26 S14.26 S25.53 S13.09 S15.18 S7.00 S25.08 S29.08 S34.72 S18.66 S27.64 S25.83 S13.09 S15.18 S7.00 S25.08 S29.08 S34.72 S18.66 S27.64 S25.83 S13.09 S15.18 S7.00 S25.08 S29.08 S28.89 S33.15 S38.55 S20.45 S23.43 S26.91 S15.90 S18.04 S25.08 S29.08 S29.09	• • •			-	-	-				\$23.87
Spokene County Library District \$25.56 \$28.75 \$33.65 \$17.26 \$21.64 \$22.72 -		\$34.06	φ37.34	⊅41.4∠	Ф24.19	φ21.30	φ30.06	\$19.74	\$21.70	Φ23.07
Trimberland Regional Library \$25.08 \$29.08 \$34.72 \$18.86 \$21.64 \$25.83 \$13.09 \$15.18 \$1.00 \$10.001 \$25.000 \$25		\$25.56	¢29.75	¢33.63	¢17.26	¢10.42	¢22.72	- 1	-	
Average						·		¢12.00	¢15 10	\$18.12
100,001 - 250,000										\$20.66
Everett Public Library	Average	Ψ20.03	ψου. 10	ψου.σσ	Ψ20.40	Ψ20.40	Ψ20.01	Ψ10.00	Ψ10.04	Ψ20.00
Mid-Columbia Library	100,001 - 250,000									
Spokane Public Library	Everett Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library S29.19 \$35.00 \$24.08 \$22.20 \$24.47 \$27.02 \$18.07 \$20.06 \$3.07 \$30.05 \$3.08 \$3.00 \$3.	Mid-Columbia Library System	-	-	-	\$16.95	\$19.07	\$22.31	-	-	-
Whatcom County Library System \$29.19 \$35.02 \$40.86 - - 514.74 \$17.69 \$35.04 \$25.08 \$29.94 \$14.25 \$17.02 \$20.32 -	Spokane Public Library	-	-	-	-	-	-	-	-	-
National Valley Libraries \$21.00 \$25.08 \$29.94 \$14.25 \$17.02 \$20.32 -	Tacoma Public Library	-	-	-	\$22.20	\$24.47	\$27.02	\$18.07	\$20.06	\$22.05
Average	Whatcom County Library System	\$29.19	\$35.02	\$40.86	-	-	-	\$14.74	\$17.69	\$20.64
25,001 - 100,000	Yakima Valley Libraries	\$21.00	\$25.08	\$29.94	\$14.25	\$17.02	\$20.32	-	-	-
Bellingham Public Library	Average	\$25.10	\$30.05	\$35.40	\$17.80	\$20.19	\$23.22	\$16.41	\$18.88	\$21.35
Bellingham Public Library	05 004 400 000									
Longview Public Library	·									
Mount Vernon City Library	,	-	-	-	-	-	-	-	-	-
North Olympic Library System		-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library		-	-	-	-	-	-	-	-	-
Puyallup Public Library		-	-	-	\$11.66	-	\$14.17	-	-	-
Richland Public Library - - - - - - - - -		-	-	-	-	-	-	-	-	
Stevens County Rural Library District		-	-	-	-	-	-	-	-	-
Walla Walla Public Library - - - - \$11.66 - \$14.17 - - 5,000 - 25,000 Anacortes Public Library Asotin County Library -	Richland Public Library	-	-	-	-	-	-	-	-	-
Symbol		-	-	-	-	-	-	-	-	-
5,001 - 25,000 Anacortes Public Library - <td>Walla Walla Public Library</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td>	Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Anacortes Public Library	Average	-	-	-	\$11.66	-	\$14.17	-	-	-
Anacortes Public Library	5 001 - 25 000									
Asotin County Library	· · · · · · · · · · · · · · · · · · ·	_	-	-	-	-	-	-	-	_
Burlington Public Library		-	-	_	-	-	-	-	-	-
Camas Public Library -	<u> </u>	_	_	_	_	-	_	_	-	-
Central Skagit Library District - <t< td=""><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td><td>-</td></t<>	-	-	-	-	-	-	-	-	-	-
Ellensburg Public Library		-	-	-	-	-	-	-	-	-
Grandview Library -	· · ·	_	-	\$21.04	-	-	-	-	-	
Jefferson County Rural Library District		-	-	-	_	-	_	_	-	
Kelso Public Library -		_		-		_			-	
Liberty Lake Municipal Library - <		_	_	-	_	_	_	_	_	
Ocean Shores Public Library -<		_	_	_	_		_	_	_	
Orcas Island Library District -		_	_	_			_		_	
Pend Oreille County Library District -	•	_	_	_			_		_	
Port Townsend Public Library -						-			-	
San Juan Island Library District -									-	_
Sedro-Woolley Public Library -		-	-							_
Upper Skagit Library District Walla Walla County Rural Library District		-	-	-				-	-	
Walla Walla County Rural Library District		-	-	-			-	-	-	
		-	-	-			-	-	-	
windian County Library		-	-	-					-	
Average \$21.04	· · ·	-	-	£04.04	-	-	-	-	-	

	Facili	ties Superv	/isor	Maint	enance Wo	orker	(Custodian	
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library	_	-	_	-	_	-	-	_	
Columbia County Rural Library District	_	-	-	\$12.39	\$13.29	\$14.19	-	-	
La Conner Regional Library		-	-	-	-	-	-	-	
Lopez Island Library District	_	-	_	-	_	_	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	
Average	_	_	_	\$12.39	\$13.29	\$14.19	_	_	
7.1.0.ugo				¥1	¥ 10120	7			
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	\$15.05	\$15.05	\$15.0
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	\$15.05	\$15.05	\$15.0
Overall Averages	\$28.04	\$32.46	\$36.17	\$18.20	\$21.44	\$23.59	\$15.93	\$17.82	\$19.9

	Book	kmobile Dr	iver	De	livery Drive	er	Public Ir	nformation	Officer
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
· · · · · · · · · · · · · · · · · · ·	¢45.40	£40.50	CO4.CZ	¢44.05	¢47.50	COO E 4			
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67	\$14.65	\$17.58	\$20.51	¢55.70	- CC4 07	- CC 0.4
King County Library System	\$25.17	\$27.69	\$30.21	\$17.94	\$19.74	\$21.53	\$55.70	\$61.27	\$66.84
Kitsap Regional Library	-	-	-	-		-	-	-	-
North Central Regional Library	\$17.58	\$20.56	\$25.01	\$16.25	\$19.01	\$23.13	\$24.05	\$28.14	\$34.23
Pierce County Library System	\$19.41	\$22.50	\$26.08	\$16.25	\$18.84	\$21.84	\$39.46	\$47.11	\$57.49
Seattle Public Library	\$21.92	\$24.11	\$26.54	\$20.15	\$22.15	\$24.44	\$34.25	\$37.78	\$41.65
Sno-Isle Libraries	-	-	-	\$17.02	\$21.28	\$23.39	\$53.35	\$66.67	\$73.34
Spokane County Library District	-	-	-	040.40	004.04	- 005.00	\$37.00	\$40.71	\$46.24
Timberland Regional Library	-	-	-	\$18.12	\$21.01	\$25.08	-	-	-
Average	\$19.91	\$22.69	\$25.90	\$17.20	\$19.94	\$22.85	\$40.64	\$46.95	\$53.30
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	\$16.95	\$19.07	\$22.31	\$14.77	\$16.62	\$19.44	_	-	-
Spokane Public Library	-	-	-	-	-	-	-	_	-
Tacoma Public Library	-	-	-	_	-	_	\$35.46	\$39.16	\$43.27
Whatcom County Library System	\$17.92	\$21.50	\$25.09	\$15.48	\$18.57	\$21.67	\$27.80	\$33.36	\$38.92
Yakima Valley Libraries	-	-	-	\$14.25	\$17.02	\$20.32	-	-	-
Average	\$17.44	\$20.29	\$23.70	\$14.83	\$17.40	\$20.48	\$31.63	\$36.26	\$41.10
7.1.0.1.4.5	,	, , ,	,	,	, -	,	•	,	•
25,001 - 100,000									
Bellingham Public Library	-	-	-	\$17.55	\$19.78	\$21.42	\$31.68	\$34.93	\$38.52
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	-
Stevens County Rural Library District	-	-	-	\$12.33	\$13.47	\$15.17	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	\$14.94	\$16.63	\$18.30	\$31.68	\$34.93	\$38.52
5,001 - 25,000									
Anacortes Public Library	_	_	_	_	_	_	_	_	_
Asotin County Library	_	-	_	_	_	_	_	_	
Burlington Public Library	_	_	_	_	_	_	_	_	
Camas Public Library	_	_	_	_	_	_	_	_	_
Central Skagit Library District	_	_	-	-	-	_	-	_	
Ellensburg Public Library	-	-	-	-	-	_	-	-	
Grandview Library	-	-	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	
Kelso Public Library	-	-	-	-	-	-	-	-	
•	-	-	-	-				-	-
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	-
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-	-	-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	-
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	-
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	\$12.53	\$12.66	\$12.78	-	-	-
Whitman County Library	-	-	-	A10.50	-	- -	-	-	-
Average	-	-	-	\$12.53	\$12.66	\$12.78	-	-	-

	Book	kmobile Dri	iver	De	elivery Drive	er	Public Ir	nformation	Officer
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library		_	-	_	_	_	_	_	
Columbia County Rural Library District	-	-	-	-	-	-	-	-	
La Conner Regional Library	_	_	_	_	_	_	_	_	
Lopez Island Library District	_	_	_	_	-	_	_	_	
Ritzville Public Library	-	-	-	-	-	-	-	-	
Average	_	_	_	_	_	_	_	_	
Castle Rock Public Library	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-		-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-		-	_	-	_	-	-	
Reardan Memorial Library	_	_	_	_	_	_	_		
Roslyn Public Library		-	-	-	_	-	_		
Roy City Library	_	_	-	_	-	_	_	_	
Sprague Public Library	_	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	_	-	-	-	_	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	_	-	-	-	-	_		
Overall Averages	\$19.20	\$22.00	\$25.27	\$15.95	\$18.29	\$20.82	\$37.64	\$43.24	\$48.9

	Grap	hic Techni	cian	Pre	ess Operate	or		Secretary ministrativ	e
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District	\$15.48	\$18.58	\$21.67				\$21.71	\$27.14	\$32.57
King County Library System	\$20.54	\$22.59	\$24.65	\$20.54	\$22.59	\$24.65	\$23.53	\$27.14	\$28.23
<u> </u>	\$20.54	φ22.39	φ24.03	\$20.54	φ22.39	φ24.03	φ23.33	φ23.00	Ψ20.20
Kitsap Regional Library North Central Regional Library	COC 04	\$30.43	\$37.02	-	-	-	\$15.02	\$17.58	\$21.38
<u> </u>	\$26.01			¢17.76	\$20 E0	\$23.87			\$37.19
Pierce County Library System	\$23.87	\$27.67	\$33.04	\$17.76	\$20.59	\$23.87	\$26.87 \$24.62	\$31.15	
Seattle Public Library	000.00	- 000.00	000.00	040.00	000.00	000.05	, ,	\$27.12	\$29.90
Sno-Isle Libraries	\$26.88	\$33.60	\$36.93	\$19.08	\$23.83	\$26.25	\$33.76	\$42.22	\$46.42
Spokane County Library District	\$22.32	\$25.11	\$29.37	-	-	-	\$15.37	\$17.28	\$20.22
Timberland Regional Library	\$18.66 \$21.97	\$21.64 \$25.66	\$25.83 \$29.79	\$19.13	\$22.34	624.02	\$22.95 \$22.98	\$26.61 \$26.87	\$31.77
Average	⊅21.97	\$25.00	\$29.19	φ19.13	\$22.34	\$24.92	\$22.90	\$20.6 <i>1</i>	\$30.96
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	\$28.61	\$32.16	\$37.22
Mid-Columbia Library System	\$16.95	\$19.07	\$22.31	-	-	-	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	-	-	-	-	-	-	\$24.15	\$27.01	\$30.97
Whatcom County Library System	\$18.81	\$22.58	\$26.34	-	-	-	\$14.74	\$17.69	\$20.64
Yakima Valley Libraries	-	-	-	-	-	-	\$21.00	\$25.08	\$29.94
Average	\$17.88	\$20.83	\$24.33	-	-	-	\$22.13	\$25.49	\$29.69
		<u>'</u>	'		'	-	<u> </u>	-	
25,001 - 100,000									
Bellingham Public Library	-	-	-	-	-	-	\$22.34	\$24.63	\$27.15
Longview Public Library	-	-	-	-	-	-	\$19.72	\$21.85	\$25.29
Mount Vernon City Library	-	-	-	-	-	-	-	-	-
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	\$22.76	\$24.60	\$27.12
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	\$17.01	\$18.59	\$20.95
Walla Walla Public Library	-	-	-	-	-	-	\$21.89	\$23.75	\$25.60
Average	-	-	-	-	-	-	\$20.74	\$22.68	\$25.22
5 004 35 000									
5,001 - 25,000 Anacortes Public Library	_	_	_	_	_	_	\$22.18	_	\$24.96
Asotin County Library	_	_	_	_	-	_	ΨΖΖ.10	_	Ψ21.00
Burlington Public Library	_	_	_	_	_	_	_		
Camas Public Library		-	-	_	_	-	\$22.37	\$24.58	\$26.79
Central Skagit Library District	_	_	-	-	-	-	ΨΖΖ.51	Ψ24.30	Ψ20.73
Ellensburg Public Library	-	-	_	-	_	-	-	-	
	-	-	-	-	-	-	-	-	•
Grandview Library	-	-	-	-	-	-	-	-	•
Jefferson County Rural Library District	-	-	-	-	-	-	-	-	•
Kelso Public Library	-	-	-	-	-	-	-	-	•
Liberty Lake Municipal Library	-	-	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-	-	\$25.26	-	\$34.48
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
Port Townsend Public Library	-	-	-	-	-	-	-	-	
San Juan Island Library District	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	
Upper Skagit Library District	-	-	-	-	-	-	-	-	
Walla Walla County Rural Library District	-	-	-	-	-	-	\$24.80	\$25.05	\$25.30
Whitman County Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	\$23.65	\$24.82	\$27.88

	Grap	hic Technic	cian	Pro	ess Operat	or		Secretary Iministrativ	е
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
·									
Cathlamet Public Library	-	-	-	-	-	-	-	-	
Columbia County Rural Library District	-	-	-	-	-	-	-	-	
La Conner Regional Library	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$21.06	\$24.59	\$28.57	\$19.13	\$22.34	\$24.92	\$22.41	\$25.26	\$28.7

Public Libraries Min. Over 250,000 Fort Vancouver Regional Library District \$16.22 King County Library System \$25.17 Kitsap Regional Library - North Central Regional Library \$15.02 Pierce County Library System \$22.50 Seattle Public Library - Sno-Isle Libraries \$21.38 Spokane County Library District \$15.37 Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library - Everett Public Library - Mid-Columbia Library System \$22.83 Spokane Public Library - Whatcom County Library System - Yakima Valley Libraries - Average \$22.83 25,001 - 100,000 Bellingham Public Library - Longview Public Library - North Olympic Library System - Pullman (Neill) Public Library - North Olympic Library System - Puyallup P	\$19.47 \$27.69 - \$17.58 \$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$22.71 \$30.21 - \$21.38 \$31.14 - \$29.40 \$20.22 \$26.61 \$25.95	\$19.70 \$30.83 - \$19.01 \$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 - \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$23.63 \$33.92 - \$22.24 \$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 - \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$29.55 \$37.00 \$27.05 \$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 \$27.70 \$30.42 \$37.06 \$20.32 \$28.88	\$15.48 \$17.94 - \$17.76 - \$19.08 \$13.07 - \$16.67	\$18.58 \$19.74 - \$20.59 - \$23.83 \$14.70 - \$19.49	\$21.67 \$21.54 \$23.87 \$26.25 \$17.20 \$22.11
Fort Vancouver Regional Library District King County Library System Kitsap Regional Library North Central Regional Library Pierce County Library System \$22.50 Seattle Public Library Sno-Isle Libraries Spokane County Library District Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Tacoma Public Library Whatcom County Library System \$22.83 Spokane Public Library	\$27.69 - \$17.58 \$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$30.21 - \$21.38 \$31.14 - \$29.40 \$20.22 \$26.61 \$25.95	\$30.83 \$19.01 \$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$33.92 \$22.24 \$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$37.00 \$27.05 \$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$17.94 - \$17.76 - \$19.08 \$13.07 - \$16.67	\$19.74 - \$20.59 - \$23.83 \$14.70 - \$19.49	\$21.54 - \$23.87 - \$26.25 \$17.20 - \$22.11
Fort Vancouver Regional Library District King County Library System Kitsap Regional Library North Central Regional Library Pierce County Library System \$22.50 Seattle Public Library Sno-Isle Libraries \$pokane County Library District Timberland Regional Library \$19.22 \$4 verage \$19.27 \$100,001 - 250,000 Everett Public Library Tacoma Public Library Whatcom County Library System \$22.83 \$pokane Public Library	\$27.69 - \$17.58 \$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$30.21 - \$21.38 \$31.14 - \$29.40 \$20.22 \$26.61 \$25.95	\$30.83 \$19.01 \$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$33.92 \$22.24 \$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$37.00 \$27.05 \$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$17.94 - \$17.76 - \$19.08 \$13.07 - \$16.67	\$19.74 - \$20.59 - \$23.83 \$14.70 - \$19.49	\$21.54 - \$23.87 - \$26.25 \$17.20 - \$22.11
King County Library System Kitsap Regional Library North Central Regional Library Pierce County Library System \$22.50 Seattle Public Library Sno-Isle Libraries \$21.38 Spokane County Library District Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Tacoma Public Library Whatcom County Library System \$22.83 Spokane Public Library Tacoma Public Library Whatcom County Library System \$22.83 Spokane Public Library	\$27.69 - \$17.58 \$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$30.21 - \$21.38 \$31.14 - \$29.40 \$20.22 \$26.61 \$25.95	\$30.83 \$19.01 \$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$33.92 \$22.24 \$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$37.00 \$27.05 \$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$17.94 - \$17.76 - \$19.08 \$13.07 - \$16.67	\$19.74 - \$20.59 - \$23.83 \$14.70 - \$19.49	\$21.54 - \$23.87 - \$26.25 \$17.20 - \$22.11
Kitsap Regional Library North Central Regional Library Pierce County Library System \$22.50 Seattle Public Library Sno-Isle Libraries \$21.38 Spokane County Library District Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Mid-Columbia Library System \$22.83 Spokane Public Library	\$17.58 \$26.08 \$26.74 \$17.28 \$22.29 \$22.45	\$21.38 \$31.14 \$29.40 \$20.22 \$26.61 \$25.95	\$19.01 \$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 \$24.95 \$26.47 \$14.25 \$21.68	\$22.24 \$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 \$23.68 \$27.55 \$31.77 \$17.02 \$25.01	\$27.05 \$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 \$27.70 \$30.42 \$37.06 \$20.32 \$28.88	\$17.76 - \$19.08 \$13.07 - \$16.67	\$20.59 - \$23.83 \$14.70 - \$19.49	\$23.87 - \$26.25 \$17.20 - \$22.11 - \$26.25
North Central Regional Library Pierce County Library System \$22.50 Seattle Public Library Sno-Isle Libraries \$21.38 Spokane County Library District Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Mid-Columbia Library Facoma Public Library Whatcom County Library System Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library Puyallup Public Library Puyallup Public Library Richland Public Library Puyallup Public Library Richland Public Library Facoma Public Library Stevens County Rural Library District Walla Walla Public Library Average \$18.59 5,001 - 25,000 Anacortes Public Library Asotin County Library Asotin County Library Purland Neill Public Library Average \$16.45	\$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$31.14 - \$29.40 \$20.22 \$26.61 \$25.95 - \$28.23 - - - - \$28.23	\$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 \$24.95 \$26.47 \$14.25 \$21.68	\$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 - \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$19.08 \$13.07 - \$16.67	\$23.83 \$14.70 - \$19.49	\$26.25 \$17.20 - \$22.11 - \$26.25
Pierce County Library System \$22.50	\$26.08 - \$26.74 \$17.28 \$22.29 \$22.45	\$31.14 - \$29.40 \$20.22 \$26.61 \$25.95 - \$28.23 - - - - \$28.23	\$22.50 \$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 \$24.95 \$26.47 \$14.25 \$21.68	\$26.08 \$24.48 \$37.68 \$25.11 \$30.85 \$28.00 - \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$31.14 \$27.02 \$41.42 \$29.37 \$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$19.08 \$13.07 - \$16.67	\$23.83 \$14.70 - \$19.49	\$26.25 \$17.20 - \$22.11 - \$26.25
Seattle Public Library Sno-Isle Libraries Spokane County Library District Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Mid-Columbia Library System Spokane Public Library Tacoma Public Library Whatcom County Library System Yakima Valley Libraries Average \$22.83 \$25,001 - 100,000 Bellingham Public Library Longview Public Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Stevens County Rural Library District \$18.59 \$5,001 - 25,000 Anacortes Public Library Asotin County Library Purans Public Library Asotin County Library - Camas Public Library - Camas Public Library - Central Skagit Library Canandriew Library Central Skagit Central Staget Central Sta	\$26.74 \$17.28 \$22.29 \$22.45	\$29.40 \$20.22 \$26.61 \$25.95 \$28.23	\$22.18 \$30.13 \$22.32 \$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$24.48 \$37.68 \$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$27.02 \$41.42 \$29.37 \$36.83 \$32.42 \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$19.08 \$13.07 - \$16.67	\$23.83 \$14.70 - \$19.49	\$26.25 \$17.20 - \$22.11 - \$26.25
Sno-Isle Libraries \$21.38 Spokane County Library District \$15.37 Timberland Regional Library \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library -	\$17.28 \$22.29 \$22.45	\$20.22 \$26.61 \$25.95	\$30.13 \$22.32 \$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$37.68 \$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$41.42 \$29.37 \$36.83 \$32.42 \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$13.07 - \$16.67	\$14.70 - \$19.49	\$17.20 - \$22.11 - \$26.25 - -
Spokane County Library District Timberland Regional Library Average \$19.27 100,001 - 250,000 Everett Public Library Mid-Columbia Library System \$22.83 Spokane Public Library Tacoma Public Library Whatcom County Library System Yakima Valley Libraries - Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library North Olympic Library System - Pullman (Neill) Public Library - Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$18.59 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library	\$17.28 \$22.29 \$22.45	\$20.22 \$26.61 \$25.95	\$22.32 \$26.61 \$24.16 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$25.11 \$30.85 \$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$29.37 \$36.83 \$32.42 \$27.70 \$30.42 \$37.06 \$20.32 \$28.88	\$13.07 - \$16.67	\$14.70 - \$19.49	\$17.20 - \$22.11 - \$26.25 - -
Average \$19.22 Average \$19.27 100,001 - 250,000 Everett Public Library Mid-Columbia Library System \$22.83 Spokane Public Library Tacoma Public Library Whatcom County Library System Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library Pullman (Neill) Public Library Richland Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Burlington Public Library Camas Public Library Camas Public Library Central Skagit Library District Ellensburg Public Library Grandview Library Grandview Library Grandview Library	\$22.29 \$22.45	\$26.61 \$25.95 - \$28.23 - - - \$28.23	\$26.61 \$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$30.85 \$28.00 - \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$36.83 \$32.42 - \$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$16.67 \$19.94	\$19.49 - \$22.44 - -	\$22.11 - \$26.25 - -
Average \$19.27 100,001 - 250,000 Everett Public Library \$22.83 Spokane Public Library \$22.83 Spokane Public Library \$- Tacoma Public Library \$- Whatcom County Library System \$22.83 Average \$22.83 25,001 - 100,000 Bellingham Public Library \$- Longview Public Library \$- Mount Vernon City Library \$- North Olympic Library \$- Pullman (Neill) Public Library \$- Richland Public Library \$- Richland Public Library \$- Stevens County Rural Library District \$14.31 Walla Walla Public Library \$- Average \$16.45 5,001 - 25,000 Anacortes Public Library \$- Asotin County Library \$- Camas Public Library \$- Camas Public Library \$- Camas Public Library \$- Camas Public Library \$- Central Skagit Library District \$- Ellensburg Public Library \$- Grandview Library \$-	\$22.45	\$25.95 \$28.23 - - \$28.23	\$24.16 \$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$28.00 \$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$32.42 \$27.70 \$30.42 \$37.06 \$20.32 \$28.88	\$19.94 - - -	\$22.44 - - -	\$26.25 - - -
100,001 - 250,000 Everett Public Library - Mid-Columbia Library System \$22.83 Spokane Public Library - Tacoma Public Library - Whatcom County Library System - Yakima Valley Libraries - Average \$22.83 25,001 - 100,000 Bellingham Public Library - Longview Public Library - Mount Vernon City Library - North Olympic Library System - Pullman (Neill) Public Library - Richland Public Library - Richland Public Library - Stevens County Rural Library District Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library - Fixed and Public Library - Stevens County Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library - Grandview Library - Grandview Library - Grandview Library - Assimant - Stevens -	-	\$28.23 - - - \$28.23	\$21.04 - \$24.95 \$26.47 \$14.25 \$21.68	\$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$27.70 - \$30.42 \$37.06 \$20.32 \$28.88	\$19.94 - - -	\$22.44 - - -	\$26.25 - - -
Everett Public Library Mid-Columbia Library System Spokane Public Library Tacoma Public Library Whatcom County Library System Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Camas Public Library Camas Public Library Central Skagit Library Grandview Library Grandview Library - Grandview Library - Ellensburg Public Library - Grandview Library - Canadore Special Company - Canadore Special Company - Canadore Special Company - Central Skagit Library District Ellensburg Public Library - Grandview Library - Grandview Library - Canadore Special Company - C	-	\$28.23	\$24.95 \$26.47 \$14.25 \$21.68	\$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$30.42 \$37.06 \$20.32 \$28.88	- - -	- - -	- - - -
Mid-Columbia Library System Spokane Public Library Tacoma Public Library Whatcom County Library System - Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Burlington Public Library - Camas Public Library Central Skagit Library Grandview Library Grandview Library - Canadore Public Library - Grandview Library - Grandview Library - Canadore Public Library - Grandview Library - Canadore Public Library - Canadore Public Library - Grandview Library - Canadore Public Library - Grandview Library - Grandview Library - Canadore Public Library - Grandview Library - Grandview Library - Grandview Library - Canadore Public Library - Canadore Public Library - Grandview Library - Grandview Library - - - - - - - - - - - - -	-	\$28.23	\$24.95 \$26.47 \$14.25 \$21.68	\$23.68 - \$27.55 \$31.77 \$17.02 \$25.01	\$30.42 \$37.06 \$20.32 \$28.88	- - -	- - -	- - - -
Spokane Public Library Tacoma Public Library Whatcom County Library System Yakima Valley Libraries - Stevens County Library Puyallup Public Library Richland Public Library Stevens County Rural Library Walla Walla Public Library Average \$18.59 \$18.59 \$16.45 \$5,001 - 25,000 Anacortes Public Library Burlington Public Library - Camas Public Library - Central Skagit Library - Indicate System - Canadview Library - Carandview	-	\$28.23	\$24.95 \$26.47 \$14.25 \$21.68	\$27.55 \$31.77 \$17.02 \$25.01	\$30.42 \$37.06 \$20.32 \$28.88	- - -	- - -	- - -
Tacoma Public Library Whatcom County Library System Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Burlington Public Library - Camas Public Library - Central Skagit Library District Ellensburg Public Library - Grandview Library - Grandview Library - Grandview Library	-	\$28.23	\$26.47 \$14.25 \$21.68	\$31.77 \$17.02 \$25.01	\$37.06 \$20.32 \$28.88		- - - - \$22.44	\$26.25
Whatcom County Library System Yakima Valley Libraries Average \$22.83 25,001 - 100,000 Bellingham Public Library Longview Public Library - Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library - Burlington Public Library - Camas Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library	-	\$28.23	\$26.47 \$14.25 \$21.68	\$31.77 \$17.02 \$25.01	\$37.06 \$20.32 \$28.88	- - - \$19.94	\$22.44	\$26.25
Average \$22.83 25,001 - 100,000 Bellingham Public Library - Longview Public Library - Mount Vernon City Library - North Olympic Library System - Pullman (Neill) Public Library - Richland Public Library \$18.59 Stevens County Rural Library District \$14.31 Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Burlington Public Library - Camas Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library - Grandview Library -	-	\$28.23	\$14.25 \$21.68	\$17.02 \$25.01	\$20.32 \$28.88	- - \$19.94	\$22.44	\$26.25
Average \$22.83 25,001 - 100,000 Bellingham Public Library - Longview Public Library - Mount Vernon City Library - North Olympic Library System - Pullman (Neill) Public Library - Puyallup Public Library \$18.59 Stevens County Rural Library District \$14.31 Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	\$28.23 - -	\$21.68	\$25.01	\$28.88	\$19.94	\$22.44	\$26.25
25,001 - 100,000 Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Burlington Public Library - Camas Public Library - Camas Public Library - Central Skagit Library District Ellensburg Public Library - Grandview Library - Grandview Library		-				\$19.94	\$22.44	\$26.25
Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Purlington Public Library Camas Public Library Central Skagit Library District Ellensburg Public Library Grandview Library - Candview Library - Candriew Library -		-	\$22.34	\$24.63	¢27.15			
Bellingham Public Library Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Purlington Public Library Camas Public Library Central Skagit Library District Ellensburg Public Library Grandview Library - Candview Library - Candriew Library -	- - -	-	\$22.34	\$24.63	¢27.15			
Longview Public Library Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Burlington Public Library - Camas Public Library - Central Skagit Library Grandview Library - Grandview Library - Camas Public Library - Grandview Library - Grandview Library - - - - - - - - - - - - -	-	-	\$22.34	\$24.63				
Mount Vernon City Library North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Puyllington Public Library - Camas Public Library - Central Skagit Library District Grandview Library - Grandview Library - Camas Public Library - Central Skagit Library - Canadview Library - Cana	-	-			φ27.13	-	-	
North Olympic Library System Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Purlington Public Library Camas Public Library Central Skagit Library District Ellensburg Public Library Grandview Library - Canadore Public Library - Central Skagit Library - Grandview Library - Canadore Public Library - Canadore Public Library - Canadore Public Library - Canadore Public Library - Central Skagit Library - Canadore Public Library - Canadore P	-	- 1	-	-	-	-	-	-
Pullman (Neill) Public Library Puyallup Public Library Richland Public Library Stevens County Rural Library District Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library Asotin County Library Burlington Public Library - Camas Public Library Central Skagit Library District Ellensburg Public Library Grandview Library - Canado Public Library - Canado P			-	-	-	- C40.40	-	
Puyallup Public Library - Richland Public Library \$18.59 Stevens County Rural Library District \$14.31 Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library - Grandview Library -	-	-	-	-	-	\$16.40	-	\$19.94
Richland Public Library \$18.59 Stevens County Rural Library District \$14.31 Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Stevens County Rural Library District \$14.31 Walla Walla Public Library - Average \$16.45 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Walla Walla Public Library Average \$16.45 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	\$23.02	\$27.89	-	-	-	-	-	-
Average \$16.45 5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	\$15.65	\$17.63	-	-	-	-	-	-
5,001 - 25,000 Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library - Central Skagit Librar	-	-	-	-	-	-	-	-
Anacortes Public Library - Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	\$19.34	\$22.76	\$22.34	\$24.63	\$27.15	\$16.40	-	\$19.94
Asotin County Library - Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -								
Burlington Public Library - Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Camas Public Library - Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Central Skagit Library District - Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Ellensburg Public Library - Grandview Library -	-	-	-	-	-	-	-	-
Grandview Library -	-	-	-	-	-	-	-	-
Grandview Library -	-	-	-	-	-	-	-	-
	_	-	-	-	_	_	-	-
	-	-	-	-	-	-	-	-
Kelso Public Library -	-	-	-	-	-	_	_	-
Liberty Lake Municipal Library -	-	-	-	-	-	-	-	_
Ocean Shores Public Library -	-	-	-	-	-		_	_
Orcas Island Library District -	_	_	_	-	_	_		
Pend Oreille County Library District -	_	_	_	_	_	_	_	_
Port Townsend Public Library -		-	-	-	-	-		_
San Juan Island Library District	-	_	_	-	-	_		
Sedro-Woolley Public Library -	-	-	-	-	-			
Upper Skagit Library District -			_	-		_		
Walla Walla County Rural Library District -		-	-	-		-		_
Whitman County Library -		-			_ 1	-	-	-
Average -		- - -	-	-	-	- 1		

		Secretary		Accou	nting Tech	nician	Acc	ounting Cl	erk
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library		_	_	_	_	_	_	_	
Columbia County Rural Library District	_	_	_	_	_	_	_	_	
La Conner Regional Library	_	_	_		_	_	-	_	
Lopez Island Library District		-	_		-	-	-	-	
Ritzville Public Library	-		_		_	_	_	-	
Average			_		_	_	-	_	
Avolugo									
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-		-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$19.06	\$21.76	\$25.54	\$23.26	\$26.82	\$30.93	\$17.10	\$19.98	\$22.3

	Perso	nnel Speci	alist	Pers	onnel Ana	lyst	Com	outer Oper	ator
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District				\$19.70	\$23.63	\$29.55	\$19.70	\$23.63	\$29.55
King County Library System	\$26.93	\$29.62	\$32.31	\$32.99	\$36.29	\$39.59	φ13.70	φ23.03	Ψ29.33
<u> </u>	\$20.93	φ29.02	ψ32.31	φ32.33	φ30.29	φυσ.υσ	-	-	
Kitsap Regional Library North Central Regional Library	-	-	-	-	-	-	\$17.58	\$20.56	\$25.01
Pierce County Library System	\$19.42	\$22.51	\$26.08	\$30.24	\$35.06	\$41.86	\$17.56	\$20.30	\$29.35
		-					φ21.0 4	\$20.32	φ29.33
Seattle Public Library Sno-Isle Libraries	\$30.91	\$34.09	\$37.57	\$39.54	\$43.62	\$48.03	\$23.97	\$29.95	¢22.05
	\$26.88	\$33.60	\$36.93	\$30.13	\$37.68	\$41.42			\$32.95
Spokane County Library District	-	-	-	-	-	-	\$15.37	\$17.28	\$20.22
Timberland Regional Library	\$26.04	\$29.96	\$33.22	\$30.52	\$35.26	\$40.09	\$19.69	\$23.35	\$27.42
Average	\$20.04	\$29.90	\$33.22	φ30.3 2	φ33.20	\$40.03	φ13.03	Φ23.33	₽∠1.4 ∠
100,001 - 250,000									
Everett Public Library	-	-	-	-	-	-	-	-	
Mid-Columbia Library System	\$23.52	\$28.23	\$32.93	-	-	-	\$21.80	\$24.54	\$28.70
Spokane Public Library	-	-	-	-	-	-	-	-	-
Tacoma Public Library	-	-	-	-	-	-	-	-	-
Whatcom County Library System	-	-	-	-	-	-	\$22.87	\$27.44	\$32.02
Yakima Valley Libraries	-	-	-	-	-	-	-	-	-
Average	\$23.52	\$28.23	\$32.93	-	-	-	\$22.34	\$25.99	\$30.36
05.004 400.000									
25,001 - 100,000						1			
Bellingham Public Library	-	-	-	-	-	-	-	-	
Longview Public Library	-	-	-	-	-	-	-	-	-
Mount Vernon City Library	-	-	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	-	-	-
Pullman (Neill) Public Library	-	-	-	-	-	-	-	-	-
Puyallup Public Library	-	-	-	-	-	-	-	-	-
Richland Public Library	-	-	-	-	-	-	-	-	
Stevens County Rural Library District	\$17.53	\$19.17	\$21.59	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	\$17.53	\$19.17	\$21.59	-	-	-	-	-	-
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	_
Burlington Public Library	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	_	-		
Central Skagit Library District	-	-	-	-	-	-	-	-	
Ellensburg Public Library	_	_	_	_	-	_	_	_	
Grandview Library	_	_	_	_	-	_	_	_	_
Jefferson County Rural Library District		_	_	_	-	_		_	
Kelso Public Library	_	_	_	_	-	_	-	_	
Liberty Lake Municipal Library		-	-	_	_	_	-	-	_
Ocean Shores Public Library	-	-	-	-	-	-	-	-	-
Orcas Island Library District	-	-	-	-	-		-	-	-
Pend Oreille County Library District	-	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-	
Port Townsend Public Library	-				-			-	-
San Juan Island Library District	-	-	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-	-	-	-	-	-	-	
Upper Skagit Library District	-	-	-	-	-	-	-	-	-
Walla Walla County Rural Library District	-	-	-	-	-	-	040.00	-	#00.00
Whitman County Library	-	-	-	-	-	-	\$13.00	-	\$36.00
Average	-	-	-	-	-	-	\$13.00	-	\$36.00

	Perso	nnel Spec	ialist	Pers	sonnel Ana	lyst	Com	puter Oper	ator
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	
Columbia County Rural Library District	-	-	-	-	-	-	-	-	•
La Conner Regional Library	-	-	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	-	-	-
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	-	-	
5,000 & under w/o certified librarian									
Castle Rock Public Library	-	-	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	•
Davenport Public Library	-	-	-	-	-	-	-	-	•
Harrington Public Library	-	-	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$24.20	\$27.87	\$31.24	\$30.52	\$35.26	\$40.09	\$19.52	\$24.10	\$29.23

	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
Over 250,000									
Fort Vancouver Regional Library District							\$21.71	\$27.14	\$32.57
King County Library System	\$28.81	\$31.69	\$34.57	\$40.41	\$44.45	\$48.49	Ψ21.71	φ21.14	ψ32.37
Kitsap Regional Library	Ψ20.01	φ31.09	φ34.37	φ40.41	φ44.43	φ40.43	-	-	
North Central Regional Library	\$22.24	\$26.01	\$31.65	\$32.92	\$38.51	\$46.85	\$30.43	\$38.51	\$46.85
Pierce County Library System	\$29.35	\$34.02	\$40.63	\$36.10	\$43.11	\$51.47	\$30.43	φ30.31	φ40.00
Seattle Public Library	\$32.58	\$35.64	\$39.51	\$30.10	\$41.76	\$46.01		-	
Sno-Isle Libraries	\$32.36	φ33.04	φ39.31	\$37.86	\$47.33	\$52.06	\$31.94	\$39.92	\$43.92
Spokane County Library District	\$22.32	\$25.11	\$29.37	\$25.56	\$28.75	\$33.63	Ф 31.94	φ39.92	Φ43.92
Timberland Regional Library	Ψ22.32	Ψ23.11	φ23.31	\$23.30	φ20.73	φ33.03	-	-	
Average	\$27.06	\$30.49	\$35.15	\$35.12	\$40.65	\$46.42	\$28.03	\$35.19	\$41.11
Average	V 2.100	V	V	V	V 10.00	V 10112	V 20.00	V 00.110	¥ · · · · ·
100,001 - 250,000						Т			
Everett Public Library	-	-	-	-	-	-	-	-	-
Mid-Columbia Library System	-	-	-	\$27.85	\$31.35	\$36.67	-	-	
Spokane Public Library	-	-	-	-	-	-	-	-	
Tacoma Public Library	\$36.07	\$39.84	\$44.00	\$41.49	\$45.83	\$50.62	-	-	
Whatcom County Library System	\$33.79	\$40.54	\$47.30	\$45.28	\$54.33	\$63.39	-	-	
Yakima Valley Libraries	\$18.50	\$22.09	\$26.38	-	-	-	\$21.00	\$25.08	\$29.94
Average	\$29.45	\$34.16	\$39.23	\$38.21	\$43.84	\$50.23	\$21.00	\$25.08	\$29.94
25,001 - 100,000									
· · · · · · · · · · · · · · · · · · ·						_			
Bellingham Public Library	-	-	-	-	-	-	-	-	•
Longview Public Library	-	-	-	-	-	-	-	-	
Mount Vernon City Library	- C44.00	-	C40.00	- 000.00	-	- -	-	-	•
North Olympic Library System	\$14.88	047.40	\$18.09	\$30.63	-	\$37.23	-	-	•
Pullman (Neill) Public Library	\$16.51	\$17.18	\$17.96	-	-	-	-	-	•
Puyallup Public Library	-	-	-	-	-	-	-	- A05.00	000.07
Richland Public Library		-	-	-	-	-	\$20.18	\$25.22	\$30.27
Stevens County Rural Library District	\$22.47	\$24.53	\$27.61	-	-	-	-	-	-
Walla Walla Public Library	-	-	-	-	-	-	-	-	-
Average	\$17.95	\$20.86	\$21.22	\$30.63	-	\$37.23	\$20.18	\$25.22	\$30.27
5,001 - 25,000									
Anacortes Public Library	-	-	-	-	-	-	-	-	-
Asotin County Library	-	-	-	-	-	-	-	-	
Burlington Public Library	-	-	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	-	-	-	
Central Skagit Library District	-	-	-	-	-	-	-	-	
Ellensburg Public Library	_	-	-	-	-	-	-	-	
Grandview Library	-	-	-	-	-	_	-	-	
Jefferson County Rural Library District	_	-	-			-	-		
Kelso Public Library	_	_	-	_	-	_	_	_	
Liberty Lake Municipal Library	_	_	_	_	_	_	_	_	
Ocean Shores Public Library	_	_	_	_	-	_	_	_	
Orcas Island Library District				\$29.81	-	\$36.75	_		
Pend Oreille County Library District	-	_	-	Ψ20.01	-	ψ00.10	-	-	
			_	-	-	_	-	-	
·		-	#00.7F		-	-			
Port Townsend Public Library	\$27.46	\$30.45	433 /6		- 1			-	
Port Townsend Public Library San Juan Island Library District	\$27.46	\$30.45	\$33.75	-					
Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library	\$27.46	\$30.45	\$33.75	¢15.25	-	- \$20.40	-	-	
Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library Upper Skagit Library District	\$27.46	\$30.45	\$33.75	\$15.25	-	- \$20.10	- - \$27.45		¢27.00
Port Townsend Public Library San Juan Island Library District Sedro-Woolley Public Library	\$27.46 - - -	\$30.45 - - -	\$33.75 - -	\$15.25		\$20.10 -	- \$27.45 \$13.00	- \$27.72	\$27.99 \$30.52

	Computer Information Professional			Network Administrator with Degree/Certification			Network Administrator without Degree/Certification		
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	Min.	Med.	Max.
E 000 8 under w/ contitied libraries									
5,000 & under w/ certified librarian									
Cathlamet Public Library	-	-	-	-	-	-	-	-	•
Columbia County Rural Library District	-	-	-	-	-	-	- -	- -	
La Conner Regional Library	-	-	-	-	-	-	\$19.81	\$21.02	\$23.63
Lopez Island Library District	-	-	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	-	-	-
Average	-	-	-	-	-	-	\$19.81	\$21.02	\$23.63
5,000 & under w/o certified librarian Castle Rock Public Library	_	-	_	-	-		_	-	
·	_	_	_	_	_	_	_	_	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	_	-	-	
Harrington Public Library	-	-	-	-	-	_	-	-	
Kalama Public Library	-	-	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	_	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	-	-	
Roy City Library	-	-	-	-	-	-	-	-	
Sprague Public Library	-	-	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	-	-	
Average	-	-	-	-	-	-	-	-	
Overall Averages	\$25,42	\$29.74	\$32.57	\$33.42	\$41.71	\$43.61	\$23.19	\$29.23	\$33.21

		ction Developme Coordinator	nt	Training Coordinator			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	
Over 250,000							
Fort Vancouver Regional Library District	\$28.42	¢25 52	¢40.60	¢ae ee	f22.22	\$39.99	
,		\$35.53	\$42.63	\$26.66	\$33.33	•	
King County Library System	\$40.52	\$44.57	\$48.63	\$40.42	\$44.46	\$48.50	
Kitsap Regional Library	-	-	-	-	-	-	
North Central Regional Library	\$28.14	\$32.92	\$40.05	\$28.14	\$32.92	\$40.05	
Pierce County Library System	\$38.31	\$45.74	\$56.25	\$25.32	\$29.35	\$35.05	
Seattle Public Library	\$38.31	\$42.21	\$46.47	\$37.21	\$41.01	\$45.22	
Sno-Isle Libraries	\$42.45	\$53.05	\$58.34	\$33.76	\$42.22	\$46.42	
Spokane County Library District	\$37.00	\$40.71	\$46.24	-	-	<u>-</u>	
Timberland Regional Library	\$27.41	\$31.77	\$37.94	\$29.95	\$34.72	\$41.46	
Average	\$35.07	\$40.81	\$47.07	\$31.64	\$36.86	\$42.38	
100,001 - 250,000							
Everett Public Library	-	-	-	-	-	-	
Mid-Columbia Library System	-	-	-	_	-	_	
Spokane Public Library	_	_	_	-	_	-	
Tacoma Public Library	\$37.62	\$41.54	\$45.92	\$28.97	\$31.98	\$35.32	
Whatcom County Library System	\$39.11	\$46.93	\$54.76	\$27.80	\$33.36	\$38.92	
Yakima Valley Libraries	\$18.50	\$22.09	\$26.38	Ψ21.00	φοσ.σσ	ψ00.02	
Average	\$31.74	\$36.85	\$42.35	\$28.39	\$32.67	\$37.12	
7.110.1290	V -	•	•	,	• • •	, .	
25,001 - 100,000							
Bellingham Public Library	\$31.69	\$37.28	\$42.87	-	-	-	
Longview Public Library	-	-	-	-	-	-	
Mount Vernon City Library	-	-	-	-	-	-	
North Olympic Library System	-	-	-	-	-	-	
Pullman (Neill) Public Library	-	-	-	-	-	-	
Puyallup Public Library	-	-	-	-	-	_	
Richland Public Library	-	-	-	-	-	-	
Stevens County Rural Library District	-	-	-	-	-	-	
Walla Walla Public Library	-	-	-	-	-	_	
Average	\$31.69	\$37.28	\$42.87	_	_	-	
7.00.230	,	•	•				
5,001 - 25,000							
Anacortes Public Library	-	-	-	-	-	-	
Asotin County Library	-	-	-	-	-	<u>-</u>	
Burlington Public Library	-	-	-	-	-	-	
Camas Public Library	-	-	-	-	-	<u>-</u>	
Central Skagit Library District	-	-	-	-	-	-	
Ellensburg Public Library	-	-	-	-	-	-	
Grandview Library	-	-	-	-	-	-	
Jefferson County Rural Library District	-	-	-	-	-		
Kelso Public Library	-	-	-	-	-	-	
Liberty Lake Municipal Library	-	-	-	-	-	-	
Ocean Shores Public Library	-	-	-	-	-	-	
Orcas Island Library District	-	-	-	-	-		
Pend Oreille County Library District	-	-	-	-	-	-	
Port Townsend Public Library	-	-	-	-	-		
San Juan Island Library District	-	-	-	-	-	-	
Sedro-Woolley Public Library	-	-		-	-		
Upper Skagit Library District	-	-	-	-	-		
Walla Walla County Rural Library District	-	-	-	-	-		
Whitman County Library	-	-	-	-	-	-	
Average		_	_	_			

	Colle	ection Developn Coordinator	nent	Training Coordinator			
Public Libraries	Min.	Med.	Max.	Min.	Med.	Max.	
5,000 & under w/ certified librarian							
Cathlamet Public Library	-	-	-	-	-		
Columbia County Rural Library District	-	-	-	-	-	_	
La Conner Regional Library	-	-	-	-	-	-	
Lopez Island Library District	-	-	-	-	-	-	
Ritzville Public Library	-	-	-	-	-	-	
Average	_	_	_	_	_	_	
5,000 & under w/o certified librarian Castle Rock Public Library	_	_	_	_	_	_	
Castle Rock Public Library	-	-	-	-	-	-	
Cle Elum (Carpenter Memorial) Library	-	-	-	-	-	-	
Davenport Public Library	-	-	-	-	-	-	
Harrington Public Library	-	-	-	-	-	-	
Kalama Public Library	-	-	-	-	-	-	
Kittitas (Gilmour Memorial) Library	-	-	-	-	-	-	
Odessa Public Library	-	-	-	-	-	-	
Pomeroy (Denny Ashby) Library	-	-	-	-	-	-	
Reardan Memorial Library	-	-	-	-	-	-	
Roslyn Public Library	-	-	-	-	-	-	
Roy City Library	-	=	•	-	-	=	
Sprague Public Library	-	-	-	-	-	-	
Waitsburg (Weller) Public Library	-	-	-	-	-	-	
Wilbur (Hesseltine) Public Library	-	-	-	-	-	-	
Average	-	-	-	-	-	-	
Overall Averages	\$33.96	\$39.53	\$45.54	\$30.91	\$35.93	\$41.21	